Tri-District Calendar Review Subcommittee Meeting

Date: July 9, 2025

Agenda Item:

2a

Recommendation:

Motion to approve a Vice Chair to the Tri-District Calendar Review Subcommittee Motion to create and approve a Lincoln Calendar Review Subcommittee Motion to create and approve a Sudbury Calendar Review Subcommittee Motion to create and approve a Lincoln-Sudbury Calendar Review Subcommittee

Background Information:

Lincoln, Sudbury, and Lincoln-Sudbury all recently dissolved their individual Subcommittees to create one Tri-District Calendar Review Subcommittee/Committee.

Attachments:

Action: XX

Report:

Discussion: XX



Karyn Jones <karyn_jones@sudbury.k12.ma.us>

Request for Review: Tri-District Calendar Review Subcommittee Structure

Elizabeth Valerio <Elizabeth.Valerio@vdhboston.com>
To: Karyn Jones <karyn_jones@sudbury.k12.ma.us>
Cc: Elizabeth Valerio <Elizabeth.Valerio@vdhboston.com>

Mon, Jun 30, 2025 at 1:40 PM

Hi Karyn:

Where the Subcommittee meeting is posted and the alternate doesn't vote, I don't see any issues with the alternate participating in the discussion in the absence of one of the members. However, where the alternate is not authorized to vote, the alternate is not authorized to make any motions and is not counted as part of the quorum. The absence of an alternate will not result in the lack of a quorum so long as there are 4-members of the Subcommittee present. I would recommend that a quorum require at least 4 members with at least one member from each of the District Committees.

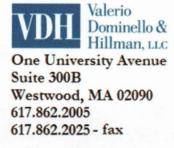
The option that I included in my earlier email - one vote per District - evens the playing field when one District may have two members present to vote, and one or both of the other Districts have only one member present and voting. However, you are correct, the one vote per District option does create the potential for two members from the same District not to be in agreement on a vote. As this is an advisory group, the calendar issues will be returning to the full Committee for a vote. So, the Districts should decide whether it would prefer to have one vote per member present or one vote per District. There are advantages and disadvantages to both options.

Please let me know if you have any additional questions or if you would prefer to discuss this. I can be reached on my cell phone today at 617-512-3397.

Thanks

Liz

Elizabeth B. Valerio, Esq.



Elizabeth.Valerio@VDHBoston.com

www.VDHBoston.com

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From: Karyn Jones <karyn jones@sudbury.k12.ma.us>

Sent: Monday, June 30, 2025 1:18 PM

To: Elizabeth Valerio <Elizabeth.Valerio@VDHBoston.com>

Subject: Re: Request for Review: Tri-District Calendar Review Subcommittee Structure

Dear Liz.

Thank you so much for your thorough response and for confirming the guidance we've received. I truly appreciate your time and support as we continue navigating this process.

To clarify, the Sudbury, Lincoln, and Lincoln-Sudbury Regional School Committees have each already voted to dissolve their original Calendar Review Subcommittees. All three districts have now joined the newly formed Tri-District Calendar Review Subcommittee and have appointed two primary representatives per district, along with one alternate.

This approach was taken in alignment with MASC's recommendation and in recognition of the condensed timeline for this work, with findings and potential recommendations expected by October 1. The intent is for alternates to attend only when one of the two primary representatives from their district is unavailable. We also understand, based on prior conversations, that if neither an alternate nor a second primary representative is available, it is acceptable for just one representative to attend on behalf of the district.

The purpose of appointing alternates is to help ensure robust and productive discussion, particularly when key topics arise. For example, the Tri-District Calendar Review Subcommittee is planning to invite faith leaders to speak about their holidays. In such cases, having two representatives from a district present, even if one is an alternate, can support broader representation, varied perspectives, and more comprehensive dialogue. The same would apply during a potential community listening session.

Given that alternates will not vote and will participate only as needed to ensure continued district representation in discussion, do you see any concerns with this structure, even if alternates are ultimately utilized?

Additionally, I wanted to follow up on your suggestion about potentially establishing a rule that each district receives only one vote in the Tri-District Subcommittee. If this approach were adopted, how would that vote be determined in cases where a district's two representatives disagree—for example, if one votes "aye" and the other "nay"? Would the vote need to be resolved in advance by the full committee, or would one member be designated as the voting representative for that meeting? I want to ensure I fully understand and can accurately communicate the process if this is something the group decides to pursue.

Thank you again for your thoughtful guidance. Please don't hesitate to reach out if further clarification would be helpful.

Warmly, Karyn

On Mon, Jun 30, 2025 at 11:32 AM Elizabeth Valerio <Elizabeth.Valerio@vdhboston.com> wrote:

Good morning Karyn:

Thank you for your email.

I have reviewed the guidance from Attorney Elizabeth Carnes Flynn of the Massachusetts Division of Open Government and concur with the general guidance she provided.

As I understand the current plan, the Sudbury School Committee has joined or will be joining the new Tri-District Calendar Review Subcommittee along with the Lincoln and Lincoln Sudbury Regional School Committees. Each District Committee will appoint two members to participate in the Subcommittee. A quorum of a 6-member subcommittee is four members. However, the Subcommittee can establish a quorum requiring that at least one member be present from each of the three District Committees to meet. That would mean that if there were only 4-members of the Subcommittee in attendance one District would have two members present and the other two Districts would each have one member present.

Like other subcommittees, these new Tri-District Calendar Review Subcommittee meetings must be posted in accordance with the open meeting law requirements for posting. They should be posted in each District. For Sudbury, posting should be done by the Sudbury Town Clerk in addition to posting it on the Sudbury School Committee web page.

With respect to having alternates, I don't believe alternates, or non-voting members, are necessary as the Subcommittee cannot meet without at least one member from each District being present. If there is a concern about a Committee with only one member present having its vote diminished by the Districts with two members present, the Subcommittee can establish a rule that there is only one vote per school district. That way each Committee has one vote without regard to whether there is one or are two members present at the meeting.

Please let me know if you have any questions.

Thanks

Liz

Elizabeth B. Valerio, Esq.



One University Avenue Suite 300B Westwood, MA 02090 617.862.2005 617.862.2025 - fax

Elizabeth.Valerio@VDHBoston.com

www.VDHBoston.com

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From: Karyn Jones <karyn_jones@sudbury.k12.ma.us>

Sent: Monday, June 30, 2025 11:06 AM

To: Elizabeth Valerio < Elizabeth. Valerio @VDHBoston.com>

Subject: Request for Review: Tri-District Calendar Review Subcommittee Structure

Dear Elizabeth,

I hope this message finds you well. I'm writing to share an update and request your confirmation regarding the current structure of the Tri-District Calendar Review Subcommittee and the role of alternate representatives, based on recent guidance we've received from MASC and the Division of Open Government (OML).

This past spring, Sudbury Public Schools, Lincoln Public Schools, and Lincoln-Sudbury Regional High School each voted to form their own Calendar Review Subcommittees, with the understanding that these three bodies would meet jointly to explore opportunities for calendar alignment.

After the first joint meeting, it became clear that coordinating meeting times for all six primary representatives (two from each district) was logistically difficult. In response, each subcommittee voted to reduce its quorum requirement from two members to one. However, after consulting MASC and the OML Division, it was confirmed that subcommittees cannot reduce quorum to one member under Open Meeting Law.

MASC recommended the following course of action:

- · Dissolve the three separate Calendar Review Subcommittees, and
- · Form a single Tri-District Calendar Review Subcommittee, composed of two representatives from each district
- Establish quorum as four members, with at least one representative from each district present
- Optionally, each district may appoint an alternate representative who may participate in discussion—but not vote
 —only when a primary representative is unavailable

MASC further clarified that alternates do not count toward quorum and cannot vote, but may participate in discussion to help ensure continued representation when a primary member is unavailable. Because the Tri-District Calendar Review Subcommittee functions in an advisory capacity only—gathering research and community input to inform each district's process and avoid duplicating efforts across three separate School Committees—this structure complies with the Open Meeting Law. Any proposed calendar changes must still be reviewed and approved by a vote of each district's full School Committee.

MASC also noted that had we continued with three separate subcommittees meeting jointly, alternates could not be used, since each subcommittee would retain some level of decision-making authority for its own district, potentially triggering OML concerns.

Following this guidance, each School Committee voted to dissolve its individual Calendar Review Subcommittee and formally joined the new Tri-District Calendar Review Subcommittee, comprised of two primary representatives and one alternate per district (if needed).

Attached is an email sent by Member Nicole Burnard (SPS) to the OML Division after this restructuring based on OML and MASC guidance. While general in tone, the response appears to reaffirm our current understanding:

- · Quorum: A majority of the public body is required for deliberation to occur.
- Alternates: Non-voting alternates generally do not count toward quorum.
- One-Member Attendance: A subcommittee cannot deliberate with only one member present.
- · Serial Communication: Rolling, non-simultaneous discussion among a quorum is not allowed.

 Subcommittee Formation: A subcommittee exists when multiple members are formally tasked to work together by a public body.

The Tri-District Calendar Review Subcommittee would appreciate your review of the above and your confirmation that our current structure complies with Open Meeting Law and related governance requirements.

Thank you, as always, for your guidance and support.

Warmly, Karyn

Karyn Jones

Chair, Sudbury School Committee

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Karyn Jones

Sudbury School Committee

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RE: Quorum and Subcommittee Inquiry

From OpenMeeting (AGO) < openmeeting@mass.gov>

Date Thu 6/26/2025 4:40 PM

To nchapelle@hotmail.com <nchapelle@hotmail.com>

Good afternoon,

Thank you for contacting the Division of Open Government. Through our helpline we can provide general guidance regarding the requirements of the Open Meeting Law; we cannot provide advisory opinions or legal advice.

The Open Meeting Law requires that all deliberations of a public body occur during a properly notice meeting that is open to the public (unless a lawful executive session has been convened). The Open Meeting Law defines deliberation as "an oral or written communication through any medium, including electronic mail, between or among a quorum of a public body on any public business within its jurisdiction." G.L. c. 30A, § 18. For purposes of the Open Meeting Law, a quorum is a simple majority of the members of the body, unless otherwise provided in a general or special law, executive order or other authorizing provision. <u>Id.</u> We have said that, in general, non-voting alternate members do not count toward a body's quorum.

The Open Meeting Law does not speak to whether the committee may vote to allow one member of the subcommittee to attend a meeting of the subcommittee but not call the meeting to order. Rather, the Open Meeting Law requires that if a quorum of a public body, in this case a quorum of the subcommittee, will communicate regarding matters within that body's jurisdiction, it must do so at a properly posted meeting that is open to the public. Your email also appears to allude to a concern about serial communication, and so I provide the following general guidance regarding that issue. A public body may not engage in serial communication whereby a quorum communicates in a non-contemporaneous manner outside of a meeting on a subject within the public body's jurisdiction.

Finally, a subcommittee includes a "multiple-member body created to advise or make recommendations to a public body." G.L. c. 30A, § 18. Whether a public body created a subcommittee is a fact-intensive inquiry and our analysis hinges on the public body's actions and whether it intended to create a multiple-member body. For example, we have found that no subcommittee was created where a single volunteer was sought to work on a matter and another board member thereafter, on their own initiative, volunteered to assist. On the other hand, we have found that a subcommittee was created where multiple volunteers were sought to work on a matter and after two individuals volunteered, the public body, by consensus, formally agreed to the arrangement. Additionally, we have found in some cases that even if a public body did not literally intend to create a subcommittee, the body's actions clearly created a subcommittee.

I hope this information is helpful. Please feel free to reach out if you have additional questions about the Open Meeting Law.

Sincerely,

Elizabeth Carnes Flynn
Assistant Attorney General
Division of Open Government
Massachusetts Office of the Attorney General
One Ashburton Place
Boston, MA 02108
Hotline: 617-963-2540
openmeeting@state.ma.us
https://www.mass.gov/the-open-meeting-law

Pronouns: she/her/hers

From: Nicole Chapelle Burnard <nchapelle@hotmail.com>

Sent: Tuesday, June 24, 2025 3:24 PM

To: OpenMeeting (AGO) < openmeeting@mass.gov>
Subject: Quorum and Subcommittee Inquiry

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Hello,

Recently, we formed a Tri-District Calendar Review Subcommittee. Each Committee appointed two members and an alternate. Two of the Districts have a 5 member Committee and one District has a 6 member Committee (Regional HS). MASC recommended we create one Subcommittee with two members from each Committee, they also recommended an alternate in case one member is unable to attend. Historically, if a member is unable to attend a meeting of the Subcommittee, the full Committee has voted to allow one member to attend with the understanding they're unable to call to order the meeting and no votes can be taken. MASC is stating this is not allowed and we should have an alternate however I feel this creates a quorum chain if 3 people from a 5 member Committee are potentially rotating in for a meeting. Would having an alternate create an OML violation? Can we vote to allow 1 member to attend and not call the meeting to order?

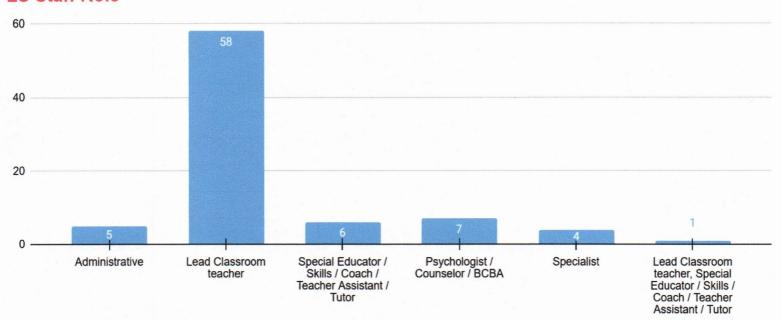
In addition, if we have a 5 member Committee and 2 members are assigned a specific task on behalf of the Committee would a subcommittee need to be created? We've previously received guidance stating a Subcommittee would need to be formed.

Agenda Item:	2b	
Recommenda	ition:	
Background I	nformation:	
Discuss Tri-D	istrict Calendar Ali	gnment
	jated Staff Feedback Administrative Data	from Survey a and Questions to Review
Action:	Report:	Discussion: XX

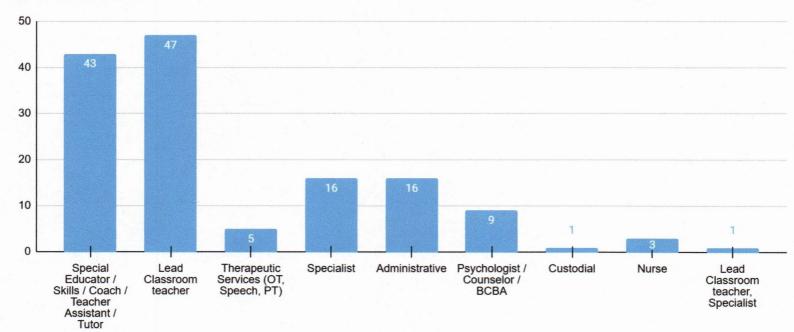
Tri-District Calendar Review Subcommittee Meeting

Date: July 9, 2025

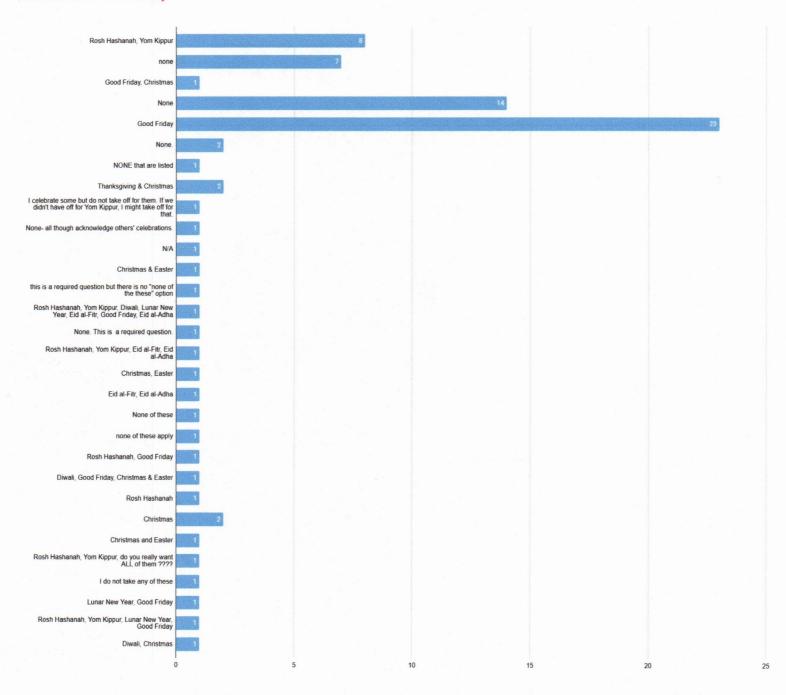
LS Staff Role



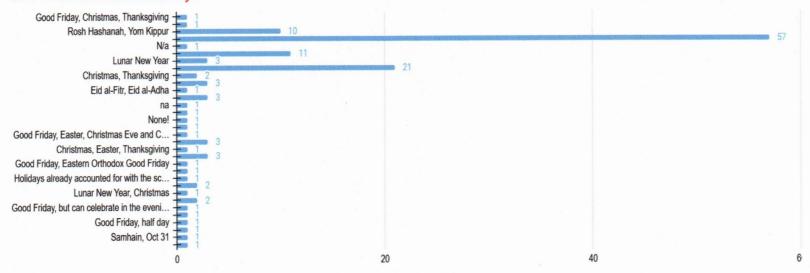
SPS Staff Role



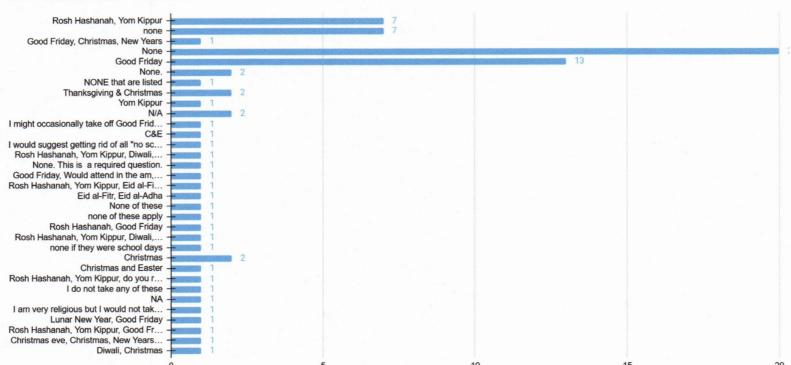
LS Staff Celebrated Holidays



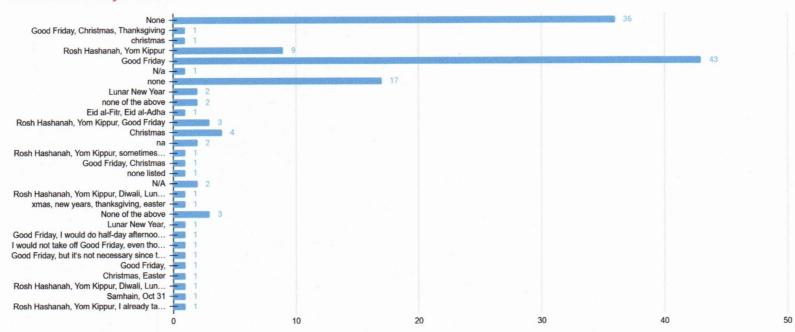
SPS Staff Celebrated Holidays



LS Staff Holidays Taken Off



SPS Staff Holidays Taken Off



Compiled Questions for Administration to Review Calendar Timeline

- 1. Do our collective bargaining agreements impose constraints on school committee choices regarding the calendar?
 - a. What are the contractual obligations for all units regarding PD, start/end days of school, bussing, and half days - do they affect our ability to add or remove holidays?
 - b. How does each District determine the number of PD days offered to their staff and their scheduling?
 - c. Do we have a rough sense of the added cost to SPS and LS to run buses in one district and not the other on a given day?
 - d. Is there a minimum student attendance requirement for a school day to count toward the state's annual instructional day requirement? If so, what is the threshold for student absenteeism that could risk the day not being counted?
 - e. Many Lincoln students attend Bedford High School, what specifics are reviewed within the Lincoln calendar when determining alignment with Bedford?
 - f. If additional holidays were added, what steps would need to be made to accommodate after school care for Lincoln and Sudbury students? How much notice would be required to after school care providers / programs? Would it increase the cost to families and are they able to offer care on the proposed additional days off?
 - g. Other than bussing and substitutes, are there any other potential cost increases to the Districts by adding holidays?
- 2. When did our districts add the Jewish High Holidays and Good Friday to our calendars? Is there anyone with institutional memory in our Districts about how they adapted to make that work?
 - a. Using the teacher survey data, is it possible to very roughly estimate the cost to our Districts for substitute if we removed the Jewish high holidays and Good Friday from our calendars?
- 3. Snow days:
 - a. How many snow days are typically included in the calendar?
 - b. Historically, over the last 10 years, what has been the average number of snow days used by each District?
 - c. Are faculty expected to teach during official snow days?
- 4. Impact on learning and Special Education services:
 - a. In the event of a a school-wide holiday or day off, how are specialized services for students receiving special education (such as one-on-one support) impacted compared to when a student is absent due to observing a religious / cultural holiday (e.g. Diwali, Eid)? Specifically, would services typically be rescheduled in either case?



Faith leader questions

Elizabeth Sues <elizabeth_sues@sudbury.k12.ma.us>
To: Nicole Burnard <nicole_burnard@sudbury.k12.ma.us>

Thu, Jun 26, 2025 at 9:00 PM

Hi Nicole,

Below are suggested questions for the faith leader meetings:

- 1. What is the historical and spiritual significance of this holiday in your faith tradition?
- 2. When is this holiday typically observed, and does its date vary from year to year?
- 3. What are the key customs, rituals, or religious practices associated with the holiday?
- 4. How do families and communities typically celebrate this holiday?
- 5. At what time(s) of day are the major observances or rituals typically held?
- 6. What challenges do students and families face when school is in session during this holiday?
- 7. What benefits do students gain—academically or emotionally—when the holiday is acknowledged or school is closed?
- 8. If closing school is not possible, what alternative accommodations would best support your students?
- 9. Are there any unintended consequences, benefits, or broader considerations we should be aware of when evaluating this holiday for school calendar changes?

Have a great night!

Betsy

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Request for input

Lucy Maulsby < lucy_maulsby@lsrhs.net>
To: Nicole Burnard < nicole burnard@sudbury.k12.ma.us>

Wed, Jul 2, 2025 at 11:41 AM

Hi Nicole.

Thanks for your continued leadership. Below are some initial questions as well as some additional thoughts!!

Thanks,

Lucy

Questions for faith leaders/representatives of cultural traditions:

- 1. What faith/cultural tradition do you represent and what denomination? What is your role/title? Where is your church/temple/synagogue/mosque/other based?
- 2. What major religious/cultural observances from your faith/cultural tradition fall during the school year?
- 3. What does/do these/this celebrate/commemorate/honor?
- 4. How/when is the day(or days) of observance determined?
- 4. For each: Does X include a widely observed ceremony/service led or presided over by a faith leader? When does this typically take place? ie. the night before, the morning of, etc...
- 5. For each: Does X include widely observed community/family based gatherings/rituals/observances? When does/do this/these typically occur? ie. night before, during the day, the night of etc...
- 6. For each: Does X include observational practices that may impact students during the school day or during after/before school activities (ie. athletics, theater, orchestra, etc..).

Questions re district calendars:

What are contractual obligations regarding PD, start/end, etc.. ? How many snow days are typically included in the calendar? Are faculty expected to teach remotely during snow days?

Other thoughts:

- 1. How can we include METCO in our fact finding and deliberative process? Should there be a METCO parent rep on this committee?
- 2. What process have other districts used to review their calendars? I know some committee members have done this work but can it be shared in a single document -- perhaps anonymized since some information may be sensitive? Have other districts developed criteria for making decisions about which/if any holidays to include on the school calendar? Can we learn from their experience and can we develop some guidelines or frameworks to guide each district going forward (ie. beyond the specifics of particular holidays)? (Maybe this information is in one of the packets you shared? I thought I had been through everything, but maybe I missed this??)

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Questions for faith leaders for discussion on July 9

Jacob Lehrhoff <jlehrhoff-schoolcomm@lincnet.org>
To: Nicole Burnard <nicole_burnard@sudbury.k12.ma.us>

Sun, Jul 6, 2025 at 8:39 PM

Hi Nicole,

Thanks for compiling questions. Here are mine.

Faith leader questions:

- 1. Can you describe how members of your community observe these days?
- 2. When school is in session during one of these holidays, how do you perceive the emotional, communal, and academic effects on members of your community?
- 3. Do members of the community ever express concern about having to choose between observance and participation in school?
- 4. In your view, what would it mean both practically and symbolically to your community if key days of observance were acknowledged in some way in the school calendar?
- 5. Are there other actions that you believe would help members of your community feel seen and respected concerning these days of observance?

Administration questions:

- 1. If additional holidays were added to the calendar, would any of the existing union contracts require a memorandum of agreement?
- 2. If additional holidays were added to the calendar, would any additional costs be incurred? For instance, assuming the wider community utilizes the school facilities in some fashion that day, would additional custodial hours be necessary?

See you on the 9th! Jake

Nicole Burnard

Faith Leader Questions:

- 1. When is your religious / cultural holiday observed? Does observance start at sundown, in the afternoon or available to observe at any time of the day?
- 2. Does the day of your observance vary from year to year? How accurate is forecasting the date for future observances?
- 3. Please describe the significance of the religious / cultural holiday

Calendar Alignment Questions for Administration:

- 1. Is there specific language written in the contracts of LS, Lincoln or Sudbury with regard to PD days, half days, or start and end dates?
- 2. Many Lincoln students attend Bedford HS, what specifics are reviewed within the Lincoln calendar when determining alignment with Bedford?
- 3. If additional holidays were added, what steps would need to be made to accommodate after school care for Lincoln and Sudbury? How much notice would be required to after school care providers? Would it increase the cost to families and are they able to offer care on the proposed additional days off?
- 4. Are there any other potential cost increases? (ie bussing contract, substitute staff etc)



Request for input

Ravi Simon <ravi_simon@lsrhs.net>
To: Nicole Burnard <nicole burnard@sudbury.k12.ma.us>

Mon, Jul 7, 2025 at 5:19 PM

Hi Nicole,

Hope you had a wonderful 4th! Sorry for the late reply, the time got away from me.

Faith leader questions:

- 1. What is the cultural and/or religious significance of the relevant holiday(s) for your community?
- 2. When do religious observances take place? What do they entail?
- 3. How does the community, including more secular families, celebrate or observe the relevant holiday(s) otherwise?
- 4. To what extent do children and families refrain from regular activities like work or school on this day?
- 5. Are there flexibility or accommodations that might help observant students attend school if we do not close schools entirely?

Questions for our district admins about calendar:

- 1. How does each district determine the number of professional development days offered to their staff and their scheduling?
- 2. Do our collective bargaining agreements impose constraints on school committee choices regarding the calendar? Specifically, do they affect our ability to add/remove no school days, add/remove half days, pick start/end dates for the school year, and/or change dates for professional development days?
- 3. Are there other district contracts that impose constraints on our choices regarding the calendar?
- 3. Using the teacher survey data, is it possible to very roughly estimate the cost to our districts for substitutes if we removed the Jewish high holidays or Good Friday as no school days on the calendar?
- 4. When did our districts add the Jewish High Holidays and Good Friday to our calendars? Is there anyone with institutional memory in our districts about how the districts adapted to make that work?
- 5. Do we have a rough sense of the added cost to SPS and LS to run buses in one district and not the other on a given day?

Thanks, Ravi

On Tue, Jul 1, 2025 at 8:03 PM Nicole Burnard <nicole_burnard@sudbury.k12.ma.us> wrote: [Quoted text hidden]

[Quoted text hidden]



Request for input

Elizabeth Sues <elizabeth_sues@sudbury.k12.ma.us>
To: Nicole Burnard <nicole_burnard@sudbury.k12.ma.us>

Sun, Jul 6, 2025 at 10:06 PM

Hi Nicole.

Hope you had a great 4th! Thanks so much for compiling these questions!

1. Historical Snow Days

Over the past ten years, what has been the average number of snow days used by SPS?

2. Impact on Special Education Services

In the event of a school-wide holiday or day off, how are specialized services for students receiving special education (such as one-on-one support) impacted compared to when a student is absent due to observing a religious or cultural holiday (e.g., Diwali, Eid)? Specifically, would services typically be rescheduled in either case?

3. Substitute Coverage Concerns

Based on the results of the recent staff survey, are there concerns related to securing an adequate number of substitute teachers—particularly on days such as Good Friday—should the district transition to a calendar that aligns only with state and federal holidays?

4. Attendance Requirements

Is there a minimum student attendance rate required for a school day to count toward the state's annual instructional day requirement? If so, what is the threshold for student absenteeism that could risk the day not being counted?

Betsy

On Tue, Jul 1, 2025 at 8:03 PM Nicole Burnard <nicole_burnard@sudbury.k12.ma.us> wrote: [Quoted text hidden]
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Agenda Item: 2c
Recommendation:
Background Information:
Discuss timeline and process of meeting with Faith Leaders Review questions submitted for Faith Leaders
Attachments: Compiled Questions for Faith Leaders
Compiled Questions for Faith Educies

Report:

Discussion: XX

Tri-District Calendar Review Subcommittee Meeting

Date: July 9, 2025

Action:

Compiled Faith Leader Questions

- 1. What faith/cultural tradition do you represent and what denomination? What is your role/title? Where is your church/temple/synagogue/mosque/other based?
- 2. When is the holiday typically observed and does it vary from year to year?
- 3. What is the historical and spiritual significance of the holiday in your faith tradition?
- 4. Do members of the community ever express concern about having to choose between observances and participation in school?
- 5. What are the key customs, rituals, or religious practices associated with the holiday?
 - a. What time of day does this typically take place?
 - b. Is it a widely observed ceremony/service led or presided over by a faith leader?
- 6. What would it mean both practically and symbolically to your community if key days of observances were acknowledged in some way in the school calendar?
 - a. How does the community, including more secular families, celebrate or observe the relevant holiday(s) otherwise?
- 7. What religious/cultural observances from your faith/cultural tradition fall during the school year?
 - a. When school is in session during an observed holiday, how do you perceive the emotional, communal, and academic effects on members of your community?
 - b. What benefits do the students gain academically or emotionally when the holiday is acknowledged or school is closed?
 - c. If closing school is not possible, what alternative accommodations would best support students of your faith/culture?
 - d. To what extent do children and families refrain from regular activities like work or school on this religious/cultural holiday?
- 8. Are there any unintended consequences, benefits, or broader considerations we should be aware of when evaluating this holiday for school calendar changes?
- 9. Are there other actions that you believe would help members of your community feel seen and respected concerning these days of observance?

Date: July 9, 2	2025		
Agenda Item:	2d		
Recommendat	tion:		
Background Ir	<u>nformation</u> :		
Review and Di	scuss Mock Cale	ndars	
Attachments:			
Mock Calenda	rs for Lincoln, Su	dbury and Lincoln-Sເ	udbury Districts
Action:	Report:	Discussion: XX	(

Tri-District Calendar Review Subcommittee Meeting

Proposed Holidays Lunar New Year Saturday, February 6 Wednesday, January 26 Tuesday, February 13 Sunday, February 3 Friday, January 23 Friday, January 21 Monday, January 21 Sunday, February 31 Friday, January 23 Thursday, February 31 Sunday, February 31 Sunday, January 31 Sunday, February 31 Sunday, January 31 Thursday, February 4 Friday, Marc Sunday, January 31 Sunday, January 31 Thursday, February 4 Friday, Marc Sunday, Marc Sunday, January 2 Thursday, February 10 Thursday, February 10	Year	26/27 27/28 28/29	29/30 30/31	32/33	33/34	34/35	35/36 36/37
Proposed Holidays Lunar New Year Saturday, February 6 Wednesday, January 26 Tuesday, February 13 Sunday, February 3 Friday, January 23 Friday, January 21 Monday, January 21 Sunday, February 31 Friday, January 23 Thursday, February 31 Sunday, February 31 Sunday, January 31 Sunday, February 31 Sunday, January 31 Thursday, February 4 Friday, Marc Sunday, January 31 Sunday, January 31 Thursday, February 4 Friday, Marc Sunday, Marc Sunday, January 2 Thursday, February 10 Thursday, February 10	pact	Sunday, N Friday, Oc Tuesday, (Monday, N Saturday, 0	Tuesday, N	Saturday,	Friday, No	Tuesday, October 30
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Currel ashanah September 12 October 2 September 10 September 18 September 18 September 6 (Labor Day) September 24 September 14 Coctober 4	SPS25-26Ac	Monday, September 21 Monday, October 11 Saturday, September 30	Wednesday, September 19 Monday, October 7	y, September 15	ctober 3	Saturday, September 23	October 13

Impact	Comp	Assump	-	SPS23-24Act	SPS23-24Adj	SPS24 -25Act	SPS24-25adj	adj SPS25-26Act	-26Act	SPS25-26adj
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Labor Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes	Yes	Yes
Rosh Hashanah		Yes	No.	Yes	No Yes	Yes	Yes	Yes		No
Yom Kippur		Yes	No.	Yes		Yes	Yes	Yes		No
Columbus Day / Indigenous Day	ligenous Day	Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		No i
Veterans Day		Yes	Yes	Yes		Yes	Yes	Yes		Yes
Thanksgiving		Yes	Yes	Yes		Yes	Yes	Yes		Yes
Day After Thanksgiving	ving	Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Christmas Eve		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes	Yes	Yes
Christmas Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
New Year's Eve		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes	-Day	Yes
New Year's Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Martin Luther King Day	Day	Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Presidents Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Good Friday		Yes	No	Yes	No Yes	Half-Day	No	Yes	y Release	No
Patriots Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Memorial Day		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes	Yes	Yes
Juneteenth		Yes	Yes	Yes	Yes Yes	Yes	Yes	Yes		Yes
Diwali		No	No	No	No	Yes	Yes	Yes	Yes	Z _o
Eid al-Fitr		No	8	Yes		Yes	Yes	Yes		No
Eid al-Adha		No	No	No	No	76	No	Yes		No
Lunar New Year		No	No	No	No Yes	Yes	No	Yes	Early Release	8

*Currently reviewing 25/26 calendar to include/ exclude religious holidays

Assumptions for Creating a Mock Inclusive School Calendar

(Each school district should adjust as appropriate for its own calendar and context.)

Base Holidays Retained

The calendar keeps the currently observed religious holidays:

Rosh Hashanah

Yom Kippur

Good Friday

The following additional holidays are included in the mock calendar:

Diwali

Lunar New Year

Eid al-Fitr

Eid al-Adha

School Year Start Dates

For SPS and LS: School starts the Wednesday before Labor Day

For Lincoln: School starts the Thursday before Labor Day

Eid Holiday Rule

If both Eid al-Fitr and Eid al-Adha fall on weekdays during the school year:

Only Eid al-Fitr is observed as a school holiday

However, if Eld al-Fitr falls on a weekend, spring break, or an already recognized holiday, then

Eid al-Adha is added instead

Lunar New Year and Professional Development (PD) Day

If Lunar New Year falls close to the usual SPS PD day, the PD day is rescheduled to align with

Lunar New Year

No Observed Day Off for Weekend Holidays

When a religious or cultural holiday falls on a Saturday or Sunday, it is not shifted to the Friday

before or the Monday after

							Su	dbury Pub 2023 / 2024	Calendar	NO.								
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	ndependence Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	1	New Year's Day	
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	irst Day 1 - 8 Grade	Ou		1	2	3	4	5					1	2	3		February Break	
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August					Aug-24							Feb-25					February
	First Day 1 - 8 Grade	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	17	President's Day
						1	2	3							1	18 - 21	February Break
		4	5	6	7	8	9	10	2	3	4	5	6	7	8		
		11	12	13	14	15	16	17	9	10	11	12	13	14	15		
		18	19	20		22	23 30	24	16	17	18 25	19 26	20	21	22		
		25	26	27	28	29	30	31	23	24	25	20	21	26			
		Days in I	Month				3		Days in N	/onth				15			
Septemb	per				Sep-24							Mar-25					March
	abor Day	Su	М	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	31	Eid al-Fitr
		1	2	3	4	5	6	7							1		
		8	9	10	11	12	13	14	2	3	4	5	6	7	8		
		15	16	17	18	19	20	21	9	10	11	12	13	14	15		
		22	23	24	25	26	27	28	16	17	18	19	20	21	22		
		29	30						23	24	25	26	27	28	29		
		Days in I	Month				20		30 Days in N	31 Month				20			
October					Oct-24			university or a second	-			Apr-25					April
	Rosh Hashanah	Su	м	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	18	Good Friday
	Yom Kippur			1	2	3	4	5		-	1	2	3	4	5		Patriot's Day
	ndigenous Peoples'/ C	6	7	8	9	10	11	12	6	7	8	9	10	11	12	21-25	Spring Break
		13	14	15		17	18	19	13	14	15	16	17	18	19		
		20	21	22		24	25	26	20	21	22	23	24	25	26		
		27	28	29	30	31			27	28	29	30					
		Days in I	Month				21		Days in 1	Month				16			
					N 24	and the second	Name and Address of the Owner, where					May 25	3005 5.5				May
Novemb 1	er Diwali	Su	М	Tu	Nov-24	Th	F	Sa	Su	M	Tu	May-25 W	Th	F	Sa	26	Memorial Day
	Veteran's Day						1	2					1	2	3		
	Thanksgiving Day	3	4	5		7	8	9	4	5	6	7	8	9	10		
	Day After Thanksgiving	10		12	13	14	15	16	11	12	13	14	15	16	17		
		17	18	19		21	22	23	18	19	20	21	22	23	24		
		24	25	26	27	28	29	30	25	26	27	28	29	30	31		
		Days in I	Month				17		Days in I	Month				21			
D				No. of Contract of	Dec 24					MI CONSIDERA		Jun-25					June
Decemb 23-31	er Minter Break	Su	М	Tu	Dec-24 W	Th	F	Sa	Su	М	Tu	Jun-25 W	Th	F	Sa	7	June Eid Al-Adha
	Day Off	1	2	3	4	5	6	7	1	2	3	4	5	6	7		Juneteenth
24	Christmas Eve	8	9			12	13	14	8	9	10	11	12	13	14	16	Last Day of School (181
	Christmas	15		17		19	20	21	15	16	17	18	19	20	21	24	Last Day of School (185
31 1	New Years Eve	22 29	23 30	24 31	25	26	27	28	22	23 30	24	25	26	27	28		
				31													
		Days in I	Month				15		Days in I	Month				13			
		Total Sch	nool Days				181										

							Su	dbury Pu 2025 / 202	olic Schoo Calendar	ols								
July					Jul-25							Jan-26					January	
4 Independenc	e Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	1	New Year's Day	
				1	2	3	4	5					1	2	3		No School	
		6	7	8	9	10	11	12	4	5	6	7	8	9	10	19	Martin Luther King	Jr. D
		13	14	15	16	17	18	19	11	12	13	14	15	16	17	28	Professional Deve	lopm
		20	21	22	23	24	25	26	18	19	20	21	22	23	24			
	-	27	28	29	30	31			25	26	27	28	29	30	31			
	0	ays in N	onth				0		Days in I	Month				18				
August					Aug-25							Feb-26					February	
25 - 26 Professional		Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		President's Day	
27 First Day 1 -	Grade						1	2	1	2	3	4	5	6		17 - 20	February Break	
		10	11	5	6	7	8	9	8	9	10	11	12	13	14			
		17	18	12 19	13	14	15 22	16 23	15	16	17	18	19	20 27	21			
		24	25	26	27	28	29	30	- 22	23	24	25	26	21	28			
		31		20		20	2.0	30										
	D	ays in N	lonth				3		Days in I	Month				15				
September					Sep-25	18 18 1	(ASS)				S. S. S. S.	Mar-26					March	
1 Labor Day 23 Rosh Hashan		Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa			
23 Rosh Hashar	an	7	8	9	10	11	5	13	1	2	3	4	5	6	7			
	-	14	15	16	17	18	12	20	15	9	10 17	11	12	13 20	14			
		21	22	23	24	25	26	27	22	23	24	25	19	20	21			
		28	29	30	24	23	20		29	30	31	25	20	21	20			
		ays in M					20				JI.			00				
October	D	ays III N	MINI				20		Days in N	vontn				22				
2 Yom Kippur		Su	M	Tu	Oct-25	Th	FI	Sa	Su	М	Tu	Apr-26 W	Th	F			April	
13 Indigenous/ C	olumbus	Ou	IVI	- iu	1	2	3	4	Su	IVI	1u	1	2	3	Sa 4		Good Friday Patriot's Day	
		5	6	7	8	9	10	11	5	6	7	8	9	10	11		Spring Break	
		12	13	14	15	16	17	18	12	13	14	15	16	17	18	20-24	Spring break	
		19	20	21	22	23	24	25	19	20	21	22	23	24	25			
		26	27	28	29	30	31		26	27	28	29	30					
	D	ays in M	lonth				21		Days in M	Month				16				
November					Nov-25							May-26			5.548		May	
Diwali		Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	25	Memorial Day	
11 Veteran's Day		-		-			-	1						1	2			
27 Thanksgiving 28 Day After Tha		9	3 10	4	12	13	14	8	3	4	5	6	7	8	9			
20 Day Andr Ina	Ikagiving	16	17	18	19	20	21	15 22	10	11	12	13	14	15	16			
		23	24	25	26	27	28	29	24	25	19	20	21	22	23 30			
		30		20	20	21	20	Lo	31	23	20	21	26	29	30			
	D	ays in M	onth				17		Days in M	fonth				20				
December					Dec-25					a Santa		Jun-26					June	
24 - 31 Winter Break 24 Christmas Eve		Su	M 1	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Juneteenth	
25 Christmas Eve		7	8	9	10	11	12	13		1	2	3	4	5	6		Last Day of School	
31 New Years Ev		14	15	16	17	18	19	20	7	15	9	10	11	12	13	23	Last Day of School	(185
or reals Ly		21	22	23	24	25	26	27	21	22	23	24	18	19	20			
		28	29	30	31	20	20		28	29	30	24	25	26	21			
											55							
	Da	ays in M	onth		-		17		Days in M	lonth				11				
	100000000000000000000000000000000000000		ool Days				180											

							ou	2025 / 202	Olic School	13							
July					Jul-25			NAME OF TAXABLE PARTY.	1000000	UNITED STATE		Jan-26			SECURE OF THE PERSONS		January
4	Independence Day	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	1	New Year's Day
	THE RESIDENCE OF THE PARTY OF T			1	2	3	4	5	To the same				1	2	3		No School
		6		8		10	11	12	4	5	6	7	8	9	10		Martin Luther King Jr. [
		13		15		17	18	19	11	12	13	14	15	16	17	28	Professional Developm
		20		22	23	24	25	26	18	19	20	21	22	23	24		
		27	28	29	30	31			25	26	27	28	29	30	31		
		Days in I	Month				0	Section 1999	Days in M	Month				18			
August					Aug-25							Feb-26					February
	Professional Developm	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	16	President's Day
	First Day 1 - 8 Grade						1	2	1	2	3	4	5	6	7		February Break
		3		5	6	7	8	9	8	9	10	11	12	13	14		Lunar New Year
		10		12		14	15	16	15	16	17	18	19	20	21		
		17		19		21	22	23	22	23	24	25	26	27	28		
		24 31		26	27	28	29	30									
		Days in I					3		Dave '- 1	lanth.				45			
		Days in I	MOHUI				3		Days in N	ionth				15			
Septem					Sep-25							Mar-26					March
	Labor Day Rosh Hashanah	Su	M	Tu 2	W 3	Th 4	F 5	Sa	Su	M	Tu	W	Th	F	Sa	20	Eid Al-Fitr
23	NUSII Hasilalian	7	8	9	10	11	12	13	8	9	10	11	12	6	7		
		14	15	16	17	18	19	20	15	16	17	18	12	13	14		
		21	22	23	24	25	26	27	22	23	24	25	26	27	28		
		28	29	30					29	30	31	20	20		20		
		D	1-1				- 00				1						
		Days in I	Month				20		Days in N	lonth				21			
October	r Yom Kippur	Su	М	Tu	Oct-25	Th	FI	Sa	Su	м	Tu	Apr-26 W	7.	FI			April
	Indigenous Peoples'/ Co		·w	iu	1	2	3	4	Su	IVI	IU	1	Th 2	3	Sa 4		Good Friday Patriot's Day
	Diwali	5	6	7	8	9	10	11	5	6	7	8	9	10	11		Spring Break
		12	13	14	15	16	17	18	12	13	14	15	16	17	18	20-24	Opining Dreak
		19	20	21	22	23	24	25	19	20	21	22	23	24	25		
		26	27	28	29	30	31		26	27	28	29	30				
		Days in N	Month				20		Days in M	lonth				16			
Novemb	_				N 05			NAME OF TAXABLE PARTY.	Daysiiii	ionui				10			
	Veteran's Day	Su	M	Tu	Nov-25 W	Th	F	Sa	Su	M	Tu	May-26 W	Th	F	Sa		May Memorial Day
27	Thanksgiving Day							1	-		14			1	2	25	memorial Day
28	Day After Thanksgiving	2	3	4	5	6	7	8	3	4	5	6	7	8	9		
		9	10	11	12	13	14	15	10	11	12	13	14	15	16		
		16	17	18	19	20	21	22	17	18	19	20	21	22	23		
		23 30	24	25	26	27	28	29	24	25	26	27	28	29	30		
		Days in M	Month		-		17		Days in M	onth				20			
Decemb	er			2603-00	Dec-25			Section 1				Jun-26	N. AND PARTY OF		Mary Mary		
24 - 31	Winter Break	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W W	Th	F	Sa		June Juneteenth
	Christmas Eve		1	2	3	4	5	6	5,000	1	2	3	4	5	6		Last Day of School (180
	Christmas	7	8	9	10	11	12	13	7	8	9	10	11	12	13		Last Day of School (185
31	New Years Eve	14	15	16	17	18	19	20	14	15	16	17	18	19	20		Eid Al-Adha
		21 28	22	23 30	24	25	26	27	21	22	23	24	25	26	27		
		28	29	30	31	-		STATE OF THE PARTY	28	29	30						
		Days in N	Nonth				17		Days in M	onth				13			

							Su	dbury Pub 2026 / 2027	olic Schoo Calendar	ls							
hab.					Jul-26							Jan-27			SERVICE TO THE PERSON NAMED IN		January
July 4 Indepe	endence Day	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa		New Year's Day
4 indepe	endence Day	- Ou	IVI	iu	1	2	3	4						1	2		Martin Luther King Jr. D
		5	6	7	8	9	10	11	3	4	5	6	7	8	9		
		12	13	14	15	16	17	18	10	11	12	13	14	15	16		
		19	20	21	22	23	24	25	17	18	19	20	21	22	23		
		26	27	28	29	30	31		24	25	26	27	28	29	30		
									31								
		Days in N	Month				0		Days in I	lonth				19			
August					Aug-26							Feb-27					February
	ssional Developm	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Lunar New Year
								1		1	2	3	4	5	6		President's Day
		2	3	4	5	6	7	8	7	8	9		11	12	13		February Break
		9	10		12	13	14	15	14	15	16		18	19	20	24	Professional Developme
		16	17		19	20	21	22	21	22	23	24	25	26	27		
		23	24		26	27	28	29	28								
		30	31						D	4				14			
		Days in N	vionth				0		Days in I	nonth				14			
September					Sep-26							Mar-27					March
	ssional Developm	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Eid al-Fitr
	Day 1 - 8 Grade			1	2	3	4	5		1	2	3	4	5	6	26	Good Friday
7 Labor		6	7	8	9	10	11	12	7	8	9		11	12	13		
	Hashanah	13	14		16	17	18	19	14	15 22	16 23	17	18 25	19	20		
21 Yom K	Kippur	20	21	22	23 30	24	25	26	28	29	30		25	20	21		
		27	28	29	30		_		28	29	30	31					
		Days in I	Month				19		Days in I	Month				26			
October		NVC and the Control			Oct-26							Apr-27			150 E 200		April
	enous Peoples'/ C	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa		
_						1	2	3					1	2	3		Patriot's Day
		4	5	6	7	8	9	10	4	5	6		8	9	10	19-23	Spring Break
				13	14	15	16	17	11	12	13		15	16	17		
		11	12				23	24	18	19	20		22	23	24		
		18	19	20	21	22			25	26	27	28	29	30			
				20	21 28	22	30	31	20	20		20					
		18 25	19 26	20			30	31			21						
		18	19 26	20	28			31	Days in I		21			17			
November		18 25 Days in I	19 26 Month	20 27	28 Nov-26	29	30 21		Days in I	Month		May-27		17	60	46	May Eld Al Adba
8 Diwali		18 25 Days in N	19 26 Month	20 27	28 Nov-26 W	29 Th	30 21	31 Sa 7			Tu		Th		Sa		Eid Al-Adha
8 Diwali 11 Vetera	an's Day	18 25 Days in N	19 26 Month	20 27 Tu 3	28 Nov-26 W	29 Th	30 21 F 6	Sa 7	Days in I	Month M	Tu	May-27 W	Th	17 F	1		
8 Diwali 11 Vetera 26 Thank	an's Day ksgiving Day	18 25 Days in N	19 26 Wonth M 2 9	20 27 Tu 3	Nov-26 W 4	29 Th 5	30 21 F 6 13	Sa 7 14	Days in I	Month M	Tu 4	May-27 W	Th 6	17 F	8		Eid Al-Adha
8 Diwali 11 Vetera 26 Thank	an's Day	18 25 Days in N	19 26 Month M 2 9	20 27 Tu 3 10	Nov-26 W 4 11	Th 5 12 19	30 21 F 6 13 20	Sa 7 14 21	Days in I	M 3	Tu 4	May-27 W 5 12	Th 6	17 F 7 14	1 8 15		Eid Al-Adha
8 Diwali 11 Vetera 26 Thank	an's Day ksgiving Day	18 25 Days in N	19 26 Month M 2 9 16 23	Tu 3 10 17 24	Nov-26 W 4	29 Th 5	30 21 F 6 13	Sa 7 14	Days in I Su 2 9 16	M 3 10 17	Tu 4 11 18	May-27 W 5 12	Th 6 13 20	17 F 7 14 21	1 8 15 22		Eid Al-Adha
8 Diwali 11 Vetera 26 Thank	an's Day ksgiving Day	18 25 Days in N	19 26 Month M 2 9	Tu 3 10 17 24	Nov-26 W 4 11	Th 5 12 19	30 21 F 6 13 20	Sa 7 14 21	Days in I Su 2 9 16 23	M 3 10 17 24	Tu 4	May-27 W 5 12	Th 6	17 F 7 14	1 8 15		Eid Al-Adha
8 Diwali 11 Vetera 26 Thank	an's Day ksgiving Day	18 25 Days in N	19 26 Month M 2 9 16 23 30	Tu 3 10 17 24	Nov-26 W 4 11	Th 5 12 19	30 21 F 6 13 20	Sa 7 14 21	Days in I Su 2 9 16	M 3 10 17 24 31	Tu 4 11 18	May-27 W 5 12	Th 6 13 20	17 F 7 14 21	1 8 15 22		Eid Al-Adha
8 Diwali 11 Vetera 26 Thank 27 Day A	an's Day ksgiving Day	18 25 Days in 1 Su 1 8 15 22 29	19 26 Month M 2 9 16 23 30	Tu 3 10 17 24	28 W 4 11 18 25	Th 5 12 19	30 21 F 6 13 20 27	Sa 7 14 21	Su 2 9 166 23 30	M 3 10 17 24 31	Tu 4 11 18	May-27 W 5 12 19 26	Th 6 13 20	17 F 7 14 21 28	1 8 15 22		Eid Al-Adha Memorial Day
8 Diwali 11 Vetera 26 Thank 27 Day A	an's Day ksgiving Day After Thanksgiving	18 25 Days in 1 Su 1 8 15 22 29	19 26 Month M 2 9 16 23 30	Tu 3 10 17 24	Nov-26 W 4 11	Th 5 12 19	30 21 F 6 13 20 27	Sa 7 14 21	Su 2 9 166 23 30	M 3 10 17 24 31	Tu 4 11 18	May-27 W 5 12	Th 6 13 20	17 F 7 14 21 28	1 8 15 22	31	Eid Al-Adha
8 Diwali 11 Vetera 26 Thank 27 Day A	an's Day ksgiving Day After Thanksgiving er Break	18 25 Days in I Su 1 8 15 22 29 Days in I	19 26 Month M 2 9 16 23 30 Month	20 27 Tu 3 10 17 24	28 W 4 11 18 25 Dec-26	7h 5 12 19 26	30 21 F 6 13 20 27	Sa 7 14 21 28	Days in I Su 2 9 16 23 30 Days in I	M 3 10 17 24 31 Month	Tu 4 11 18 25	May-27 W 5 12 19 26	Th 6 13 20 27	17 F 7 14 21 28	1 8 15 22 29	31	Eid Al-Adha Memorial Day
8 Diwali 11 Vetera 26 Thank 27 Day A	an's Day ksgiving Day After Thanksgiving er Break tmas Eve	18 25 Days in I Su 1 8 15 22 29 Days in I	19 26 Month M 2 9 16 23 30 Month	20 27 Tu 3 10 17 24	28 W 4 11 18 25 Dec-26 W 2	7h 5 12 19 26	30 21 F 6 13 20 27	Sa 7 14 21 28 Sa	Days in I Su 2 9 16 23 30 Days in I	M 3 10 17 24 31 Month	Tu 4 11 18 25	May-27 W 5 12 19 26 Jun-27 W 2	Th 6 13 20 27	17 F 7 14 21 28 20	1 8 15 22 29	18 11	Eid Al-Adha Memorial Day June Junetenth (Observed)
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day After Thanksgiving er Break tmas Eve	18 25 Days in 1 8 15 22 29 Days in 1 Su	19 26 Wonth M 2 9 16 23 30 Wonth Month	20 27 Tu 3 10 17 24 Tu 1 8	28 W 4 111 18 25 Dec-26 W 2 9	29 Th 5 12 19 26	30 21 F 6 13 20 27	Sa 7 14 21 28 Sa 5	Su 2 9 16 23 30 Days in I	M 3 10 17 24 31 Month	Tu 4 11 18 25	May-27 W 5 12 19 26 Jun-27 W	Th 6 13 20 27 Th 3	17 F 7 14 21 28 20 F 4	1 8 15 22 29 Sa 5	18 11	June Junetenth (Observed) Last Day of School (186
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day kfter Thanksgiving er Break tras Eve tmas Eve tmas	18 25 Days in N Su 1 8 15 22 29 Days in I	19 26 Month M 2 9 16 23 30 Month M 7 7 14	20 27 Tu 3 10 17 24 Tu 1 8	28 W 4 11 18 25 Dec-26 W 2 9	7h 5 12 19 26 Th 3 10	30 21 F 6 13 20 27 18	Sa 7 14 21 28 28 5 5 12	Days in I Su 2 9 916 23 300 Days in I	M 3 10 17 24 31 Month	Tu 4 11 18 25	May-27 W 5 12 19 26 Jun-27 W 2 9	Th 6 13 20 27 Th 3 10	7 14 21 28 20 F 4 11	1 8 15 22 29 Sa 5	18 11	June Junetenth (Observed) Last Day of School (186
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day kfter Thanksgiving er Break tras Eve tmas Eve tmas	18 25 Days in 1 Su 1 8 15 22 29 Days in 1 Su 1 1 8 15 15 15 15 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	19 26 Month M 2 9 16 23 30 Month M 7 7 14	Tu 3 10 17 24 Tu 1 8 15 222	28 W 4 11 18 25 Dec-26 W 2 9	7h 5 12 26 7h 3 10 17	30 21 F 6 13 20 27 18 F 4 11 18	Sa 7 14 21 28 5a 5 12 19	Su	M 3 10 17 24 31 Month	Tu 4 11 18 25 Tu 1 8 15	May-27 W 5 12 19 26 Jun-27 W 2 9 9 16 6 23	Th 6 6 20 27 27 27 27 27 27 24	17 F 7 14 21 28 20 F 4 11 18	1 8 15 22 29 Sa 5 12	18 11	June Junetenth (Observed) Last Day of School (186
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day kfter Thanksgiving er Break tras Eve tmas Eve tmas	18 25 Days in I Su 1 8 15 22 29 Days in I Su 6 6 133 20	19 26 Wonth M 2 9 16 23 30 Wonth M 7 7 14 21	Tu 3 10 17 24 Tu 1 8 15 222	28 W 4 4 111 18 25 Dec-26 W 2 9 9 16 6 23	29 Th 5 12 19 26 Th 3 10 17 24	30 21 F 6 13 20 27 18 F 4 11 18	Sa 7 14 21 28 5a 5 12 19	Days in I Su 2 9 166 233 30 Days in I Su 6 133	M 3 10 17 24 31 Month M 7 7 14 21	Tu 4 11 18 25 Tu 1 8 15 22	May-27 W 5 12 19 26 Jun-27 W 2 9 9 16 6 23	Th 6 6 20 27 27 27 27 27 27 24	17 F 7 14 21 28 20 F 4 11 18	1 8 15 22 29 Sa 5 12	18 11	June Junetenth (Observed) Last Day of School (186
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day kfter Thanksgiving er Break tras Eve tmas Eve tmas	18 25 Days in I Su 1 8 15 22 29 Days in I Su 6 6 133 20	19 26 Month M 2 9 9 16 23 30 Month M 7 14 21 28	Tu 3 10 17 24 Tu 1 8 15 222	28 W 4 111 18 25 Dec-26 W 2 9 9 16 6 23	29 Th 5 12 19 26 Th 3 10 17 24	30 21 F 6 13 20 27 18 F 4 11 18	Sa 7 14 21 28 5a 5 12 19	Days in I Su 2 9 166 233 30 Days in I Su 6 133	Month M 3 10 17 24 31 Month M 7 14 21 28	Tu 4 11 18 25 Tu 1 8 15 22	May-27 W 5 12 19 26 Jun-27 W 2 9 9 16 6 23	Th 6 6 20 27 27 27 27 27 27 24	17 F 7 14 21 28 20 F 4 11 18	1 8 15 22 29 Sa 5 12	18 11	June Junetenth (Observed) Last Day of School (186
8 Diwali 11 Vetera 26 Thank 27 Day A December 28 - 1 Winter 24 Christ 25 Christ	an's Day ksgiving Day kfter Thanksgiving er Break tras Eve tmas Eve tmas	18 25 Days in I 8 15 22 29 Days in I Su 6 13 20 27 Days in I	19 26 Month M 2 9 9 16 23 30 Month M 7 14 21 28	Tu 3 100 177 24 18 15 22 29	28 W 4 111 18 25 Dec-26 W 2 9 9 16 6 23	29 Th 5 12 19 26 Th 3 10 17 24	30 21 F 6 13 20 27 18 F 4 11 18 25	Sa 7 14 21 28 5a 5 12 19	Su 2 9 16 23 30 Days in 1 Su 5 5 4 6 13 20 27	Month M 3 10 17 24 31 Month M 7 14 21 28	Tu 4 11 18 25 Tu 1 8 15 22	May-27 W 5 12 19 26 Jun-27 W 2 9 9 16 6 23	Th 6 6 20 27 27 27 27 27 27 24	17 F 7 14 21 28 20 F 4 11 18 25	1 8 15 22 29 Sa 5 12	18 11	June Junetenth (Observed) Last Day of School (186

August September Septemb								Su	dbury F	Calendar	ls							
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							Su	2028 / 202	blic Schoo Calendar	IS								
July			Level Nation	Dayloud Co	Jul-28	SAN SAN SAN		CENTRAL				Jan-29					January	
4	Independence Day	Su	м	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	1	New Year's Day	
	писороние и и							1		1	2	3	4	5	6		Lunar New Year	
		2	3	4	5	6	7	8	7	8	9	10	11	12		15	Martin Luther King Jr. D	ay
		9	10		12	13	14	15	14	15	16	17	18	19				
		16 23	17 24		19 26	20	21 28	22 29	21	22 29	23	24	25	26	27			
		30	31		20	21	20	29	20	29	30	31						
		Days in N					0		Days in N	fonth				21				
August					Aug-28							Feb-29		Marie San			February	
	Professional Developme	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	13	Professional Developm	ent Day
	First Day 1 - 8 Grade			1	2	3	4	5					1	2	3	14	Eid al-Fitr	
		6	7	8	9	10	11	12	4	5	6	7	8	9			President's Day	
		13	14		16	17	18	19		12	13	14	15	16		20-23	February Break	
		20	21 28	22 29	23 30	24 31	25	26	18 25	19 26	20	21	22	23	24			
		21	28	29	30	31			25	26	21	28						
		Days in N	onth				2		Days in N	Month .				13				
Septen	nber			and The	Sep-28							Mar-29					March	
	Labor Day	Su	М	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa			
	Rosh Hashanah						1	2					1	2		30	Good Friday	
30	Yom Kippur	3	4	5	6	7	8	9	4	5	6	7	8	9				
		10 17	11 18		13 20	14	15 22	16 23	11	12 19	13	14	15 22	16 23				
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		Days in N	Month				19		Days in N	Month				21				
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		Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa			
•	Indigenous Peoples'/ C	8	9	10	11	5 12	13	7	8	9	10	11	5 12	13			Patriot's Day Spring Break	
	Diwali	15	16		18	19	20	21	15	16	17	18	19	20			Eid Al-Adha (School D	av)
	<u> </u>	22	23				27	28	22	23	24	25	26	27			Both Eid Al-Fitr and Eid	
		29	30	31					29	30							fall on week days this y	ear
		Days in N	Month				20		Days in N	Month				16				
Novem	har				Nov-28	description of						May-29					May	
		Su	М	Tu	W W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	28	Memorial Day	
	Veteran's Day (Observe				1	2	3				1	2	3	4				
	Thanksgiving Day	5	6		8	9	10		6	7	8	9	10	11				
24	Day After Thanksgiving	12 19	13 20		15 22	16 23	17	18 25	13	14 21	15 22	16 23	17	18 25				
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															188,95,539			
		Days in N	Month				19		Days in M	Month				22				
Decem	ber Winter Break	Su	М	Tu	Dec-28	Th	F	Sa	Su	М	Tu	Jun-29 W	Th	F	Sa	10	June Juneteenth	
	Christmas Eve	- Gu	IVI	10	- VV	- 111	1	2	Gu	IVI	10	**		1	2		Last Day of School (18	0)
	Christmas	3	4	5	6	7	8	9	3	4	5	6	7	8			Last Day of School (18	
31	New Years Eve	10	11	12	13	14	15		10	11	12	13	14	15				
		17	18		20	21	22	23	17	18	19	20	21	22				
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		- 474 111 11					.0							4.1				

							Su	dbury Pu 2029 / 203	blic Schoo O Calendar	ols							
July					Jul-29			CONTROL OF				Jan-30					January
	Independence Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	1	New Year's Day
		1	2	3	4	5	6	7			1	2	3	4	5		Lunar New Year
		8	9		11	12	13	14	6	7	8	9	10	11	12	21	Martin Luther King
		15			18	19	20	21	13	14	15	16	17	18	19		
		22	23	24	25	26	27	28	20	21	22	23	24	25	26		
		29	30	31					27	28	29	30	31				
		D- i-	4											-			
		Days in I	Month				0		Days in I	Month				21			
August					Aug-29							Feb-30			15.00		February
	Professional Developm	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Lunar New Year
29 1	First Day 1 - 8 Grade		_	_	1	2	3	4						1	2		Eid al-Fitr
		5		7	8	9	10	11	3	4	5	6	7	8	9		President's Day
		12 19			15 22	16	17 24	18	10	11	12	13	14	15	16	19-22	February Break
		26	27	21	29	23 30	31	25	17	18	19	20	21	22	23		
		26	21	28	29	30	31		24	25	26	27	28				
		Days in I	Month				3		Days in I	Month			-	14			
Septemb	ber				Sep-29							Mar-30		193			March
	Labor Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
	Rosh Hashanah							1						1	2		
19 1	Yom Kippur	2	3	4	5	6	7	8	3	4	5	6	7	8	9		
		9				13	14	15	10	11	12	13	14	15	16		
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		30 Days in 1	Month				17		Days in I	Aonth				21			
October					0-4.00				Days III I	- Ciui			CONTRACTOR OF THE PARTY OF THE	21			
october		Su	М	Tu	Oct-29 W	Th	F	Sa	Su	М	Tu	Apr-30 W	Th	F	Sa	12	April Eid Al-Adha
			1	2	3	4	5	6	- Ou	1	2	3	4	5	6	15	Patriot's Day
8 1	ndigenous Peoples'/ C	7	8	9	10	11	12	13	7	8	9	10	11	12	13		Spring Break
		14	15		17	18	19	20	14	15	16	17	18	19	20		Good Friday
		21	22	23	24	25	26	27	21	22	23	24	25	26	27	10	- cood i ilday
		28	29	30	31				28	29	30						
		Days in N	Month				22		Days in N	Aonth				17			
Novemb		ATTENDATED AND ADDRESS OF THE PERSON NAMED AND ADDRESS OF THE	TO STREET		10000000		- CONTRACTOR OF THE PARTY OF TH	and the same of th									
	Diwali	Su	М	Tu	Nov-29 W	Th	F	Sa	Su	М	Tu	May-30 W	Th	F	Sa	27	May Memorial Day
12 \	/eteran's Day (Observe					1	2	3				1	2	3	4	21	Last Day of School
	Thanksgiving Day	4	5	6	7	8	9	10	5	6	7	8	9	10	11		Last Day of School
	Day After Thanksgiving	11	12	13	14	15	16	17	12	13	14	15	16	17	18		and buy or scribble
		18	19	20	21	22	23	24	19	20	21	22	23	24	25		
		25	26	27	28	29	30	NAME OF THE OWNER, OWNE	26	27	28	29	30	31			
		Days in N	Month				18		Days in N	Ionth				22			
Decembe				and the same	Dec 20	SERVICE A	2010		,5	CONTRACTOR				Parameter S	-		
	Winter Break	Su	M	Tu	Dec-29 W	Th	F	Sa	Su	М	Tu	Jun-30 W	Th	F	Sa	19	June Juneteenth
	Christmas Eve							1	W 100 A 100						1		Last Day of School (
	Christmas	2	3	4	5	6	7	8	2	3	4	5	6	7	8		Last Day of School (
31 N	New Years Eve	9	10	11	12	13	14	15	9	10	11	12	13	14	15		
		16		18	19	20	21	22	16	17	18	19	20	21	22		
		23	24	25	26	27	28	29	23	24	25	26	27	28	29		
		30			-				30								
		Days in N	Nonth				15		Days in M	lonth				10			

							Su	2030 /	ic Schools								
July					Jul-30				A SHEET BOX		Jan-31					January	
4	Independence Day	Su	М	Tu	W	Th	F	Sa	Su M	Tu	W	Th	F	Sa	1		
			1	2	3	4	5	6			1	2	3	4		Martin Luther King Jr.	
		7	8		10		12	13	5	6 7		9	10	11			ment
		14	15 22	16 23	17 24	18 25	19 26	20	12 1 19 2			16	17	18			
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		20	29	30	31				20 2	28	29	30	31				
		Days in N	Month				0		Days in Month				19				
Augus					Aug-30					988	Feb-31					February	
	Professional Developm	Su	M	Tu	W	Th	F	Sa	Su M	Tu	W	Th	F	Sa			
28	First Day 1 - 8 Grade		5	_	7	1 8	9	10			-	-	_	1	17 -21	February Break	
		11	12	13	14	15	16	17	9 1			6 13	7	8 15			
		18	19	20	21	22	23	24	16 1			20	21	22			
		25	26	27	28	29	30	31	23 2			27	28	22			
		Days in N	Month				3		Days in Month				15				
Septer	mber				Sep-30		N. C. COL			ALTERNATION AND ADDRESS OF THE PARTY OF THE	Mar-31					March	
	Labor Day	Su	М	Tu	W W	Th	F	Sa	Su M	Tu	W W	Th	F	Sa		marcii	
	Rosh Hashanah	1	2	3		5	6	7						1			
		8	9	10	11	12	13	14				6	7	8			
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		Days in N	Month				20						21				
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	Yom Kippur	Su	M	Tu			_		Su M	Tu	W	Th	F	Sa	2	Eid Al-Adha (School D	
	Indigenous Peoples'/ C			1													Adha on week
26	Diwali	13	14	15	16		11	12						12	11	Good Friday	
		20	21	22	23	24	25	26	13 1			17	18 25	19			
		27	28	29	30	31	25	20	27 2		30	24	25	26	21-25	Spring Break	
		Days in N	Month				21		Days in Month				16				
Noven					Nov-30	N. CAR				STATE OF THE	May-31	NOTE OF STREET		CONTRACTOR OF THE PARTY OF THE		War.	
		Su	М	Tu	W	Th	F	Sa	Su M	Tu	W	Th	F	Sa	26		
	Veteran's Day						1	2				1	2	3		, , , , , , , , , , , , , , , , , , , ,	
	Thanksgiving Day	3	4	5	6	7	8	9	4			8	9	10			
29	Day After Thanksgiving		11	12	13	14	15	16	11 1:			15	16	17			
		17	18	19	20		22	23	18 19			22	23	24			
		24	25	26	27	28	29	30	25 26	27	28	29	30	31			
		Days in N	Month				18		Days in Month				21				
					Dec-30						Jun-31					June	
	Winter Break	Su	M	Tu	W	Th	F	Sa	Su M	Tu	W	Th	F	Sa			
23 - 31	Christmas Eve	1 8	9	10	4	5	6	7	1		4	5	6	7			
23 - 31 24	Unnsimas	15	16	10	11	12 19	13	14	8 15 16			12	13	14	23	Last Day of School (1)	85)
23 - 31 24 25		10	23	24	18	26	27	28	22 23		18	26	20	21			
23 - 31 24 25	New Years Eve	22			20	20	21	20	29 30		20	20	21	20			
23 - 31 24 25		22 29	30	31					20 0								
23 - 31 24 25	New Years Eve	29	30	31													
24 25	New Years Eve		30	31			15		Days in Month				11			Professional Develo Lunar New Year Eid Al-Fitr February President's Day February Break March April Eid Al-Adha (School (Eid Al-Fitr and Eid A Good Friday Patriot's Day Spring Break May Memorial Day	

									HS Calendar								
July		The state of			Jul-23	ATEST		3536				Jan-24					January
	Independence D	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa		New Year's Day
								1		1	2	3	4	5	6		Martin Luther King Jr. Day
		2	3	4	5	6	7	8	7	8	9	10	11	12	13	24	Professional Development
		9	10	11	12	13	14	15	14	15	16	17	18	19	20		
		16	17	18	19	20	21	22	21	22	23 30	24 31	25	26	27		
		23	24	25	26	27	28	29	28	29	30	31	-				
		30 Days in N	31 Month				0		Days in I	Month				20			
		Dayo III I										STATE OF THE PARTY					
August					Aug-23	Th	F	Sa	Su	М	Tu	Feb-24 W	Th	F	Sa	10	February Lunar New Year
30	First Day 1 - 8 G	Su	M	Tu	W 2	3	4	5a 5	Su	IVI .	- Iu	VV	111	2	3		President's Day
		6	7	8	9	10	11	12	4	5	6	7	8	9	10		February Break
		13	14	15	16	17	18	19	11	12	13	14	15	16	17		
		20	21	22	23	24	25	26	18	19	20	21	22	23	24		
		27	28	29	30	31			25	26	27	28	29				
										M				16			
		Days in I	Month				2		Days in I	viontn				10			
Septem					Sep-23		SER.					Mar-24					March
	Labor Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F 1	Sa 2	29	Good Friday
	Rosh Hashanah	3	4	5	6	7	1 8	9	3	4	5	6	7	8	9		
25	Yom Kippur	10	11	12	13	14	15	16	10	11	12	13	14	15	16		
		17	18	19	20	21	22	23	17	18	19	20	21	22	23		
		24	25	26	27	28	29	30	24	25	26	27	28	29	30		
									31								
		Days in I	Month				19		Days in	Month				20			
October					Oct-23	Th	F	Sa	Su	M	Tu	Apr-24 W	Th	F	Sa	10	April Eid al-Fitr
9	Indigenous Peop	Su 1	M 2	Tu 3	4	1n 5	6	5a 7	Su	1	2	3	4	5	6		Patriot's Day
		8	9	10	11	12	13	14	7	8	9	10	11	12	13		Spring Break
		15	16	17	18	19	20	21	14	15	16	17	18	19	20		
		22	23	24	25	26	27	28	21	22	23	24	25	26	27		
		29	30	31					28	29	30						
		Days in I	Month				21		Days in	Month				16			
		,_,,															
Novemb	ber Veteran's Day	Su	М	Tu	Nov-23 W	Th	F	Sa	Su	M	Tu	May-24 W	Th	F	Sa	27	May Memorial Day
	Diwali	Ju		10	1	2	3	4				1	2	3	4		
	Thanksgiving Da	5	6	7	8	9	10	11	5	6	7	8	9	10	11		
	Day After Thanks	12	13	14	15	16	17	18	12	13	14	15	16	17	18		
	Professional Dev	19	20	21	22	23	24	25	19	20	21	22	23	24	25		
		26	27	28	29	30		200	26	27	28	29	30	31			
		Days in I	Month				18		Days in	Month				22			
					Dec-23							Jun-24			accessored to the control of the con		June
December 25-29	Winter Break	Su	М	Tu	W W	Th	F	Sa	Su	M	Tu	W W	Th	F	Sa	14	Last Day of School (180)
	Christmas Eve						1	2							1	17	Eid al-Adha (school day)
25	Christmas	3	4	5	6	7	8	9	2	3	4	5	6	7	8		Both Eid Al-Fitr and Eid Al
31	New Years Eve	10	11	12	13	14	15	16	9	10	11	12	13	14	15		fall on week days this yea
		17	18	19	20	21	22	23	16	17	18	19	20	21	22		Juneteenth
		24	25	26	27	28	29	30	23	24	25	26	27	28	29	24	Last Day of School (185)
		31 Days in	Month				16		30 Davs in	Month				10			
		Days III					10		Duyoni								

									RHS 5 Calendar								
July					Jul-24							Jan-25			00000		January
	Independence Day	Su	М	Tu	W W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	1	New Year's Day
		10000000	1	2	3	4	5	6				1	2	3	4		Martin Luther King Jr.
		7	8	9	10	11	12	13	5	6	7	8	9	10	11	23	Professional Developr
		14		16	17	18	19	20	12	13	14	15	16	17	18	29	Lunar New Year
		21		23		25	26	27	19	20	21	22	23	24	25		
		28	29	30	31				26	27	28	29	30	31			
		Days in I	Month				0		Days in I	Aonth				20			
		Days III I	WOITE				U		Daysiii	nonui				20			
August	First Day all Students	Su	M	Tu	Aug-24 W	Th	F	Sa	Su	M	Tu	Feb-25 W	Th	F	Sa	17	February President's Day
20	First Day all Students	Su	IW	Iu	44	1	2	3	Su	IVI	- Iu		· in		1		February Break
		4	5	6	7	8	9	10	2	3	4	5	6	7	8	10 21	r cordary break
		11		13	14	15	16	17	9		11		13	14	15		
		18	19	20	21	22	23	24	16	17	18	19	20	21	22		
		25	26	27	28	29	30	31	23	24	25	26	27	28			
		D-11 1	14				3		2	don't				15			
		Days in I	Month				3		Days in I	vontn				15			
Septem					Sep-24	Th. I		6				Mar-25	т. Т	- 1	0-		March
	Labor Day First Day K	Su 1	M 2	Tu 3	W 4	Th 5	F 6	Sa 7	Su	M	Tu	W	Th	F	Sa 1	31	Eid al-Fitr
	riist Day K	8		10	11	12	13	14	2	3	4	5	6	7	8		
		15		17	18	19	20	21	9		11		13	14	15		
		22		24		26	27	28	16		18		20	21	22		
		29						378232	23	24	25		27	28	29		
									30								
		Days in I	Month				20		Days in I	Month				20			
Octobe		•	М	Tu	Oct-24	7. 1	FI			м	Tu	Apr-25	7.	F		40	April
	Rosh Hashanah Yom Kippur	Su	M	10 1	W 2	Th 3	4	Sa 5	Su	M	10 1	W 2	Th 3	4	Sa 5		Good Friday Patriot's Day
	Indigenous/ Columbus	6	7	8	9	10	11	12	6	7	8	9	10	11	12		Spring Break
	inalgenous columbus	13		15	16	17	18	19	13	14	15	16	17	18	19	21-20	Opinig break
		20		22	23	24	25	26	20	21	22	23	24	25	26		
		27	28	29	30	31	100		27	28	29	30					
		Days in I	Month				21		Days in I	Aonth				16			
Novem					Nov-24		1000					May-25					May
	Diwali	Su	М	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	26	Memorial Day
	Veteran's Day Thanksgiving Day	3	4	5	6	7	8	9	4	5	6	7	8	9	10		
	Day After Thanksgiving			12		14	15	16	11		13	14	15	16	17		
28	Day Alter Thanksgiving	17		19		21	22	23	18		20		22	23	24		
		24		26	27	28	29	30	25	26	27	28	29	30	31		
		Days in I	Month				17		Days in I	Month				21			
Decemi					Dec-24					14 25		Jun-25					June
	Professional Developm		M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Eid Al-Adha
	Winter Break	8		10	11	5	13	7	8		10	11	5	6	7		Juneteenth
	Day Off Christmas Eve	15		17	18	12	20	21	15	16	17	18	12 19	13	14		Last Day of School (18 Last Day of School (18
	Christmas	22		24		26	27	28	22	23	24		26	27	28	24	Last Day of Scribbl (18
	New Years Eve	29		31	23	20	21	20	29	30	24	23	20	21	20		
		Dave in 1	Month				- 11		Davis 's 1	da a th				40			
		Days in I	wonth				14		Days in I	voutu				13			
		Total Cab	nool Days				180										

13									LSF 2025 / 2020	RHS 6 Calendar								
## Independence Day ## No Very 1	July					Jul-25			120000				Jan-26			86288		January
1 2 3 4 5 0 7 8 0 10 11 12 13 14 15 15 17 15 10 17 10 10 10 10 10 10		pendence Day	Su	M	Tu		Th	F	Sa	Su	M	Tu		Th	F	Sa	1	
13								4						1				
August									12									
August																	22	Professional Develop
August 27 First Day for All Studen 29 February 21 First Day for All Studen 20 First Day for All Studen 21 First Day for All Studen 22 First Day for All Studen 23 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 16 17 16 17								25	26									
August 27 First Day for All Student 27 First Day for All Student 31 M Tu W Th F Sa 11 Day for All Student 32 M Tu W Th F Sa 11 Day for All Student 33 M Tu W Th F Sa 11 Day for All Student 34 Day for All Student 35 Day for All Stu			21	20	29	30	31			25	20	21	28	29	30	31		
27 First Day for All Suden 4			Days in N	Aonth				0		Days in I	onth				18			
27 First Day for All Suden 28	August					Διια-25	220325						Eab 26					Fatana
1		Day for All Student	Su	M	Tu	W	Th	F	Sa	Su	М	Tu		Th	F	Sa	16	
3								1	2									
17									9			10						
24 25 26 27 28 29 30 31									16									
September Sept										22	23	24	25	26	27	28		
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September Sep-25 Su Mar-26 March 20 21 22 33 4 5 6 7 8 9 10 11 12 13 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 21 21 22 23 24 25 26 27 28 29 30 20 21 22 23 24 25 26 27 28 29 30 20 21 22 23 24 25 26 27 28 29 30 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 30 31 20 21 22 23 24 25 26 27 28 29 30 31 20 21 22 23 24 25 26 27 28 29 30 31 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 26 27 28 29 20 21 22 23 24 25 25 25 25 25 25 25				Month				3		Days in N	lonth				15			
1 Labor Day 23 Rosh Hashanah 23 Rosh Hashanah 23 Rosh Hashanah 24 Rosh Hashanah 25 Rosh Hashanah 26 Rosh Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 21 Politic Hashanah 21 Politic Hashanah 21 Politic Hashanah 22 Rosh Hashanah 23 Rosh Hashanah 24 Rosh Hashanah 25 Rosh Hashanah 26 Politic Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 21 Politic Hashanah 21 Politic Hashanah 22 Politic Hashanah 23 Rosh Hashanah 24 Politic Hashanah 25 Politic Hashanah 26 Politic Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 21 Politic Hashanah 21 Politic Hashanah 22 Politic Hashanah 23 Rosh Hashanah 24 Politic Hashanah 25 Politic Hashanah 26 Politic Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 20 Rosh Hashanah 21 Politic Hashanah 21 Politic Hashanah 22 Politic Hashanah 23 Rosh Hashanah 24 Politic Hashanah 25 Politic Hashanah 26 Politic Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 29 Rosh Hashanah 20 Rosh Hashanah 21 Politic Hashanah 22 Politic Hashanah 23 Rosh Hashanah 24 Politic Hashanah 25 Rosh Hashanah 26 Politic Hashanah 27 Rosh Hashanah 28 Politic Hashanah 29 Rosh Hashanah 29 Rosh Hashanah 20 Rosh Markanah 20 Rosh Hashanah	0-4-4			OR PETER STATE OF	Lanca and the same of			D. MARKET DE LA COLONIA DE						-				
23 Rosh Hashanah 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 12 22 23 24 25 26 27 28 29 30		or Day	Su	M	Tu		Th I	E	Co l	[Cu]		T. I		Th	- 1	0		
T			Ou														20	Eld Al-Fitr
14			7								9	10			13			
21 22 23 24 25 26 27 28 29 30								19			16							
Days in Month Days in Mont						24	25	26	27			24	25	26				
October Oct-25 Su M Tu W Th F Sa Su M Tu W Th Tu W Su Death of Su Days in Month			28	29	30					29	30	31						
2 Yom Kippur Su M Tu W Th F Sa Su M M Tu W Th M Tu M M Th M May Su M M Tu W M Th M M Tu M M Tu M M Tu M M M Tu M M M M M			Days in N	fonth				20		Days in N	lonth				21			
2 Yom Kippur 3u M Tu W Th F Sa Su May Su M Tu W Th F Sa Su May Su M Tu W Th F Sa Su May Su M Tu W Th F Sa Su May Su May Su May Su May Su M M Tu W Th F Sa Su May Su May Su May Su May Su M M Tu W Th F Sa Su May Su May Su May Su May Su M M Tu W Th F Sa Su May Su M M Tu W Th F Sa Su May						Oct-25							Apr-26					April
13 Indigenous/ Columbus 5 6 7 8 9 10 11 1 5 6 7 8 9 10 11 1 5 6 7 8 9 10 11 1 5 6 7 8 9 10 11 1 5 6 7 8 9 10 11 1 5 6 7 8 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Su	M	Tu	W	Th		Sa	Su	M	Tu		Th	F	Sa		
12 13 14 15 16 17 18 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 268 27 28 29 30 30 31 268 27 28 29 30 30 31 268 27 28 29 30 30 30 30 30 30 30 3			_			1	2						1	2				
19 20 21 22 23 24 25 26 27 28 29 30 31	20 Diwa	lt	5		7							7					20-24	Spring Break
Days in Month Days in Mont																		
Days in Month Days in Mont		-							25						24	25		
November			20		20	25	30	31		20	21	28	29	30	_			
11 Veterar's Day			Days in M	lonth				20		Days in N	onth				16			
11 Veterars Day Su M Tu W Th F Sa Su M M Tu W Th F Sa Su M Tu W Th M Tu			No.	No.		Nov-25							May-26		Section	1988		May
28 Day After Thanksgiving 2 3 4 5 6 7 8 9 10 11 12 13 14 15 10 11 12 13 14 15 16 16 17 18 19 20 21 22 23 24 25 26 27 28 29 24 25 26 27 28 29 30 31 Days in Month 17 Days in Month 20 December 1 Professional Developm Su M Tu W Th F Sa Su M Tu W Th F Su M Tu W Th F Sa Su M Tu W Th F Su M Tu W Tu W Th F Su M Tu W Tu W Th F Su M Tu W Th			Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	25	Memorial Day
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 24 25 26 27 28 29 24 25 26 27 28 29 30 31	2/ Inan	After Thankshire	2	2	,	-	-	-	1									
16	20 Day F	The Hanksgiving			_													
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1 Professional Developm Su M Tu W Th F Sa Su Su Su M Tu W Th F Sa Su			Days in M	lonth				17		Days in M	onth				20			
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24 Christmas Eve 7 8 9 10 11 12 13 7 8 9 10 11 12 13 23 Last Day of School (18 25 Christmas 14 15 16 17 18 19 20 14 15 16 17 18 19 20 26 Eid Al-Adha 31 New Years Eve 21 22 23 24 25 26 27 21 22 23 24 25 26 27 28 29 30 31 28 29 30 29 30 31			Su							Su								
25 Christmas 14 15 16 17 18 19 20 14 15 16 17 18 19 20 20 26 Eid Al-Adha 21 New Years Eve 21 22 23 24 25 26 27 21 22 23 24 25 26 27 28 29 30 31			7					5										
31 New Years Eve 21 22 23 24 25 26 27 21 22 23 24 25 26 27 28 29 30 31 28 29 30 31			Contract of the Contract of th															
28 29 30 31 28 29 30																	26	Eid Al-Adha
							20	20	21				24	25	26	27		
Days in Month 13			Dave in M	onth				47										
			Jays III M	Onut				1/		Days in M	onth				13			

							Lin		olic Schoo 4 Calendar	DIS							
July					Jul-23					SUV	100000	Jan-24					January
4	Independence D	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	1	New Year's Day
								1	(2) (F)	1	2	3	4	5	6		Martin Luther King Jr. Day
		2		4	5	6	7	8	7	8	9		11	12	13	24	Professional Development
		9				13	14	15	14		16		18	19	20		
		16 23		18 25		20 27	21 28	22	21	22 29	23	24	25	26	27		
		30		25	20	21	28	29	28	29	30	31	_				
		Days in					0		Days in	Month	_			21			
									ou,e	month							
Augus					Aug-23				PART OF		2	Feb-24		Sec.			February
30	First Day 1 - 8 C	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Lunar New Year
		6	7	8	9	10	11	5		-		7	1	2	3		President's Day
		13		15		10	11	12 19	11	5 12	13	7	8	9	10	19-23	February Break
		20		22		24	25	26	18		20	21	22	23	24		
		27	28	29		31			25	26	27	28	29	20			
		Days in	Month				2		Days in	Month				16			
Septer	nhar				Sep-23		2000	-			D101535	Mar 24					
	Labor Day	Su	М	Tu	Sep-23	Th	F	Sa	Su	М	Tu	Mar-24 W	Th	F	Sa	20	March Good Friday
	Rosh Hashanah	- Ou		- Iu	**	- 111	1	2	ou	IVI	IU	**	- 111	1	Sa 2	29	Good Friday
	Yom Kippur	3	4	5	6	7	8	9	3	4	5	6	7	8	9		
		10	11	12		14	15	16	10	11	12	13	14	15	16		
		17	18	19		21	22	23	17	18	19	20	21	22	23		
		24	25	26	27	28	29	30	24	25	26	27	28	29	30		
		Days in	Month				18		31	1441-							
		Daysiii	WOTHI				10		Days in	Month				20			
Octobe	er				Oct-23						No.	Apr-24					April
9	Indigenous Peop		М	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	2	Primary Day
		1	2	3		5	6	7		1	2	3	4	5	6		Eid al-Fitr
		8		10		12	13	14	7	8	9	10	11	12	13		Patriot's Day
		15 22	16 23	17 24	18 25	19 26	20 27	21	14	15	16 23	17	18 25	19	20	15-19	Spring Break
		29	30	31		20	21	20	28	29	30	24	25	26	27		
				-					20	20	30						
		Days in I	Month				21		Days in	Month				15			
		-				-											
Novem					Nov-23	-						May-24					May
	Diwali Veteran's Day	Su	М	Tu	W 1	Th 2	F 3	Sa 4	Su	М	Tu	W	Th	F	Sa	27	Memorial Day
	Thanksgiving Day	5	6	7	8	9	10	11	5	6	7	1 8	9	10	11		
	Day After Thank		13	14		16	17	18	12	13	14	15	16	17	18		
		19	20	21	22	23	24	25	19	20	21	22	23	24	25		
		26	27	28	29	30			26	27	28	29	30	31			
		-	4 - 6					Mark State									
		Days in I	vionth				19		Days in I	Month				22			
	ber	NO VALUE			Dec-23			1000	NAME OF TAXABLE PARTY.	AND DESIGNATION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED	N. S. S. S. S. S.	Jun-24	STATE OF STREET	MISSES	COLUMN TO THE REAL PROPERTY.		June
Decem	Winter Break	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	14	Last Day of School (180)
	Christmas Eve		-				1	2							1		Eid al-Adha (school day)
25-29 24	Christmas	3	4	5	6	7	8	9	2	3	4	5	6	7	8		Both Eid Al-Fitr and Eid Al-Adha
25-29 24 25		10	11	12		14	15	16	9	10	11	12	13	14	15		fall on week days this year
25-29 24 25	New Years Eve	17	18	19	20	21	22	23	16	17	18	19	20	21	22		Juneteenth
25-29 24 25	New Years Eve			26	27	28	29	30	23 30	24	25	26	27	28	29	24	Last Day of School (185)
25-29 24 25	New Years Eve	24	25														
25-29 24 25	New Years Eve	24 31					16			Month				10		25	PD Day (or following last day of so
25-29 24 25	New Years Eve	24					16		Days in I	Month				10		25	PD Day (or following last day of so

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							Li		blic Schoo 25 Calendar	IS							
July		100000			Jul-24			And a Control of	THE RESERVE OF THE PARTY OF THE	E4917080659	democratics	1 05	NEW YORK STATE		MANAGE EN		
4	Independence Day	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	Jan-25 W	Th	F	Sa		January New Year's Day
			1	2		4	5	6			10	1	2	3	4		Martin Luther King Jr
		7	8	9		11	12		5	6	7	8	9	10	11		Lunar New Year
		14	15	16			19		12				16	17	18		Land Hen Tear
		21	22	23	24		26	27	19	20	21	22	23	24	25		
		. 28	29	30	31				26	27	28	29	30	31			
		Days in I	Month				0		Days in I	Month				21			
Augus				A CHARLES	Aug-24			Later Later		14/Car 24		Feb-25	2000	No-Special			February
29	PK - 8 Student Start	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa		President's Day
						1	2	3							1		February Break
		4	5	6		8	9		2	3		5	6	7	8		
		11		13		15	16	17	9				13	14	15		
		18 25	19 26	20 27	21 28		23 30		16				20	21	22		
		25	20	21	28	29	30	31	23	24	25	26	27	28			
		Days in I	Month				2		Days in I	Month				15			
	<u> </u>	MANAGEMENT OF THE PARTY OF THE	THE PROPERTY OF														
Septer	nber Labor Day	Su	М	Tu	Sep-24 W	Th	F	Sa		N	T	Mar-25	T. 1				March
-	. Labor Day	3u	2	3	4	5	6		Su	M	Tu	W	Th	F	Sa	31	Eid al-Fitr
		8	9	10	11	12	13		2	3	4	5	6	7	8		
		15	16	17	18	19	20		9			12	13	14	15		
		22	23	24	25	26	27		16				20	21	22		
		29	30						23	24		26	27	28	29		
									30								
		Days in M	Month				20		Days in I	Month				20			
Octobe	er				Oct-24					201.00	TOTAL ME	Apr-25			DESCRIPTION OF THE PARTY OF THE		April
	Rosh Hashanah	Su	M	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa		Good Friday - Half Day
	Yom Kippur			1	2	3	4	5			1	2	3	4	5		Patriot's Day
14	Indigenous/ Columbus	6	7	8	9	10	11	12	6	7	8	9	10	11	12		Spring Break
		13	14	15	16	17	18	19	13	14	15	16	17	18	19		
		20	21	22	23	24	25	26	20	21	22	23	24	25	26		
		27	28	29	30	31	_		27	28	29	30					
		Days in N	Month				21		Days in M	Aonth				17			
				-													
Novem 1	ber Diwali	Su	М	Tu	Nov-24 W	Th	F	Sa	Su	M	7.	May-25		_			May
	Professional Developm		IVI	1u	VV	- 111	1	5a 2	Su	M	Tu	W	Th	F	Sa	26	Memorial Day
	Veteran's Day	3	4	5	6	7	8	9	4	5	6	7	8	9	3		
	Thanksgiving Day	10	11	12	13	14	15	16	11	12	13	14	15	16	10		
	Day After Thanksgiving	17	18	19	20	21	22	23	18	19	20	21	22	23	24		
		24	25	26	27	28	29	30	25	26	27	28	29	30	31		
		Days in N	nonth				16		Days in N	lonth				21			
Decem					Dec-24							Jun-25					June
	Winter Break	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Eid Al-Adha
	Day Off Christmas Eve	1	2	3	4	5	6	7	1	2	3	4	5	6	7		Juneteenth
	Christmas Eve Christmas	8 15	9	10	11	12	13	14	8	9	10	11	12	13	14	16 L	Last Day of School (18
	New Years Eve	22	23	24	18 25	19	20	21	15	16	17	18	19	20	21	24 1	Last Day of School (18
01	Icula LVC	29	30	31	25	20	21	28	22 29	23 30	24	25	26	27	28		
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							LII	2025 / 2026	lic School Calendar	5							
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-	independence buy		-	1	2	3	4	5					1	2	3		No School
		6	7	8	9	10	11	12	4	5	6	7	8	9	10		Martin Luther King Jr. D
		13	14	15	16	17	18	19	11	12	13	14	15	16	17	16	Professional Developme
		20	21	22	23	24	25	26	18	19	20	21	22	23	24		
		27	28	29	30	31			25	26	27	28	29	30	31		
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August	1				Aug-25	J. Land						Feb-26					February
28	PK - 8 Student Start	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		President's Day
						_	1	2	1	2	3	4	5	6	14		February Break Lunar New Year
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	Yom Kippur	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		Good Friday - Half Day
	Indigenous/ Columbus				1	2	3	4				1	2	3	4	20	Patriot's Day
	Diwali	5		7	8		10	11	5	6	7	8	9	10	11	20-24	Spring Break
		12		14			17	18	12	13	14	15	16	17	18		
		19		21			24	25	19	20	21	22	23	24	25		
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		Days in I	Month				20		Days in N	Nonth				17			
Novem	nber				Nov-25							May-26					May
	Veteran's Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	25	Memorial Day
	Thanksgiving Day							1					_	1	2		
28	Day After Thanksgiving	2					7	8	3	4	5	6	7	8	9		
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	Christmas Eve	7	8				12	13	7	8	9	10	11	12	13		Last Day of School (188
	New Years Eve	14					19	20	14	15	16	17	18	19	20		Eid Al-Adha
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Date: July 9, 202	25	
Agenda Item:	2e	
Recommendation	<u>n</u> :	
Background Info	rmation:	
Review and discu Future agenda ite		da and goals
Attachments:		
Action:	Report:	Discussion: XX

Tri-District Calendar Review Subcommittee Meeting

Calendar Review Rolling Agenda - Draft

MEETING DATES	AGENDA
7/24/2025	- Tri-District Calendar Alignment - Review comparable District Family Survey questions and discuss creating a list to bring back for the next meeting - Education from Faith Leader(s)
8/6 or 8/7	Discuss and review recommended Staff Survey questions Discuss draft of Family Survey questions Education from Fath Leader(s)
8/20 or 8/21	- Finalize Staff and Family Survey questions - Education from Faith Leader(s) - Discuss and review comparable District Religious Accommodation policies (should this be District specific and discussed within the Subcommittees?) - Review dates for a Public Hearing
9/3 or 9/4	Review draft of proposed Religious Accommodation policy Education from Faith Leader(s) Review initial Family and Staff Survey data
9/17 or 9/18	Finalize proposed Religious Accommodation Policy Review final Family and Staff Survey results Discuss recommendations to the individual School Committees
Other:	- Hold Public Hearing in September
	- How can we include METCO in our fact finding and deliberative process? Should there be a METCO parent rep on this committee?
	- What process have other districts used to review their calendars? I know some committee members have done this work but can it be shared in a single document perhaps anonymized since some information may be sensitive? Have other districts developed criteria for making decisions about which/if any holidays to include on the school calendar? Can we learn from their experience and can we develop some guidelines or frameworks to guide each district going forward (ie. beyond the specifics of particular holidays)?

Calendar Review Subcommittee Rolling Agenda, Goals and Timeline - DRAFT

Strategic Plan	Action & Data	Timeline
Tri-District Calendar Alignment	Discussed potential criteria on 6/26/2025 Review questions, mock calendars and requested data from Administration on 7/9/2025	Complete on 7/24/2025 (if approved by Administration)
Faith Leaders Meeting	Initial discussion on 6/6/2025 Process for gathering questions to educate the Committee on 6/26/2025 Review questions and finalize criteria for Faith Leaders Meeting 7/9/2025 Hold meeting(s) with Faith Leaders	Complete by the end of August pending availability of Faith Leaders
Staff Survey	Sent to SPS and LS - initial data and feedback discussed on 6/26/2025 Discuss survey and potential questions in early August Recreate the survey to send out in late August	Complete during second meeting in August Send the survey late August
Family Survey	Initial discussions on 6/6/2025 and 6/26/2025 Review survey questions from comparable Districts on 7/24/2025 Create draft survey to bring to the first August meeting	Complete during second week in August Send the survey in late August
Religious Accommodations	Initial discussion on 6/26/2025 Review comparable District accommodation policies Draft a policy to bring to individual School Committees outlining accommodations for religious holidays	Complete by second week of September
Public Hearing	Discuss if this should be a Public Hearing of the Calendar Review Committee or Individual School Committees? Discuss dates by mid August to hold a Public Hearing in mid September	Complete by mid September

Tri-District Calendar Review Subcommittee Meeting
Date: July 9, 2025
Agenda Item: 4
Recommendation:
Move to approve the Tri-District Subcommittee open session meeting minutes from June 26, 2025 as presented / amended.
Background Information:
Attachments:
Draft meeting minutes from June 26, 2025
Action: XX Report: Discussion: XX

Tri-District Calendar Review Subcommittee Meeting Minutes - DRAFT Wednesday, June 26, 2025 1:00PM Zoom Meeting

Sudbury Calendar Review Subcommittee

Nicole Burnard Elizabeth (Betsy) Sues Brad Crozier, Superintendent, Sudbury

Lincoln Calendar Review Subcommittee

Kenneth (Ken) Lepage

Lincoln Sudbury School Committee

Ravi Simon
Dr. Andrew Stepens, Superintendent, LS

Absent:

Lucy Maulsby, Lincoln - Sudbury Jacob Lehroff, Lincoln Parry Graham, Superintendent, Lincoln

1. Chair Burnard opened the Calendar Review Subcommittee at 7:00 PM:

a. Roll Call Vote:

i. Ravi Simon Aye
ii. Betsy Sues Aye
iii. Ken Lepage Aye
iv. Nicole Burnard Aye
Vote: 4-0. Motion carries.

2. Public Comment:

- a. Vidya Parwani, Sudbury resident, advocating for the addition of Diwali in collaboration with Safa Khan who is advocating for the addition of the Eid holidays to the school calendar for the Muslim Community. Urging the Committee to prioritize inclusion and equity.
- b. Safa Khan, Sudbury resident, advocated for Eid al-Fitr and Eid al-Adha and gave a brief overview of the holidays and the meaning of the holiday.
- c. leesha Moval, resident of Acton, advocated for support of the Muslim holidays, shared her personal story and gave a brief overview of the holidays.
- d. Kemo Seesay, resident of Sudbury, advocating for support of the Eid holidays and shared his personal experience of his three children attending prayers and missing school.
- e. Ashwini Dongre of Sudbury, speaking on behalf of her son, Ishaan Dongre, who

recently graduated Curtis Middle School and plans to attend LS in the Fall. Ishaan wanted to advocate for the addition of Diwali and convey having to make the difficult decision between choosing to attend school or his faith celebration.

3. Business and Policy

- a. Discussion surrounding the intent of creating the Committee/Subcommittee while following Open Meeting Law. The Committee decided to vote a Chair of the Committee and would vote for a Vice Chair during the next meeting on 7/9/25.
 - i. Ms. Burnard motioned to approve Ms. Burnard as Chair of the Calendar Review Subcommittee. Mr. Lapage seconded the motion. Roll call vote:

i. Betsy Sues Aye
ii. Ken Lepage Aye
iii. Ravi Simon Aye
iv. Nicole Burnard Aye
Vote 4-0. Motion carries.

- b. Additional discussion around guidance received from the Massachusetts Association of Schools Committees (MASC) and the Attorney General Office (AGO) were discussed and the Committee decided to hold off on voting on Subcommittees until legal counsel was able to provide guidance.
- c. The Committee discussed the mock calendars, Ms. Sues created a mock calendar going back two years and mapped out to the year 2030. Lincoln and Lincoln-Sudbury will review the information, gather input from Administration and the mock calendar will be discussed at the next meeting on 7/9/25.
- d. Discussion with regard to inviting faith leaders to a future meeting focused on educating the Committee, not advocating for specific holidays. The Committee discussed and agreed to formulate questions to send to Faith Leaders to keep the focus on education rather than advocacy.
- e. The staff survey was discussed. The Committee and Superintendents agreed more disaggregated information and District specific results would be helpful.
- f. Future items were discussed and Chair Burnard gave some examples. The Committee agreed it would be helpful to have a rolling agenda, with goals and completion date to make sure the Committee is on track to complete the work within the timeline. Additional items included:
 - i. Accommodations for holidays
 - ii. Family Survey
 - iii. Recreating the staff survey

4. Meeting Minutes

a. Chair Burnard made a motion to approve the meeting minutes from June 6, 2025 as presented or amended. Seconded by Mr. Simon.

i. Betsy Sues Aye
 ii. Ken Lepage Aye
 iii. Ravi Simon Aye
 iv. Nicole Burnard Aye
 Vote 4-0. Motion carries.

5. Adjournment

a. Ms. Burnard motioned to adjourn the meeting at 8:30pm. Mr. Lepage seconded the motion. Roll call vote:

i. Betsy Sues Aye
 ii. Ken Lepage Aye
 iii. Ravi Simon Aye
 iv. Nicole Burnard Aye
 Vote 4-0. Motion carries.

Respectfully submitted,

Nicole Burnard

Sudbury School Committee Chair, Tri-District Calendar Review Subcommittee

Attachments:

Absenteeism Data for Lincoln, Sudbury and Lincoln-Sudbury Regional High School Peer District Holiday and Calendar Examples
Current Lincoln, Sudbury and Lincoln-Sudbury Observance Policies
SPS and LS Staff Survey Results
June 6, 2025 Meeting Minutes