



Lincoln Public Schools

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Parry Graham, Ed.D.
Superintendent of Schools

To: School Committee
From: Parry Graham, Superintendent
RE: Staffing for 2023-2024 start of school
Date: August 30, 2023

We have had a busy summer with hiring. I am very happy with the new staff we have hired, and with our ability to fill open positions. At the same time, the number of open positions – and the late notices from some of our staff who decided to leave – have put more-than-typical pressure on our principals and HR department. Lincoln is certainly not alone in experiencing an uptick in open positions: a recent email from Carol Gregory, the Executive Director of Massachusetts Association of School Personnel Administrators, noted the statewide and nationwide shortages of teaching candidates. Nevertheless, I would like to look at ways we can try to mitigate against this trend next spring and summer.

Below please find a list of new faculty and staff for the 2023-24 school year. A few names may look familiar – we made a point of including existing staff moving into substantially different positions. Our current handful of open teaching positions are a result of last-minute resignations, and one last-minute decision of a candidate to remain in their current district. Those open teaching positions are all in specialist areas – wellness, art, and world language – and principals are putting in place short-term coverage plans while we work to hire in those positions. In addition to new staff and open positions, we have also listed our faculty who achieved professional teacher status – congratulations to all of them!

NEW FACULTY

Preschool

- Michelle Reilly – Teacher

Hanscom School

- Meagan Hallaran – Kindergarten Teacher
- Rhiannon Heckman – Special Education Teacher (Bridge Program)
- Elizabeth Huliston – Grade 4 Teacher
- Amanda Jones – Nurse
- Yvonne Pope – Grade 7-8 Special Education Teacher
- Samantha Redmond – Grade 5 Teacher
- Gerard Stokes – Music Teacher

Lincoln School

- Brenda Crehan – Grades 7-8 Social Studies Teacher
- Kimberly Goldmacher – Nurse
- Marc Haggerty – .8 FTE Literacy Specialist
- Elisabeth Hoffman – Music Teacher
- Laura Holdman – Grade 4 Teacher
- Tiffany Jacoby – K-1 Foundations Teacher
- Pam McDonald – Grade 2 Teacher
- Mikayla Merksamer – Psychologist

- Steven Puzikov – Grade 6 Mathematics Teacher
- Katherine Sia – Grade 5 Teacher
- Shawna Young – Speech Language Pathologist
- Ashmi Yung – Grade 7 Science Teacher
- Katherine Sia – Grade 5 Teacher

NEW STAFF

- Alison Bryan – METCO Academic and Enrichment Specialist
- Erin Burke – Assistant Principal - HPS
- Gail Butterfield – Administrative Assistant for Preschool
- Scott Dixson – Assistant Principal - HMS
- Kelly Haley – Food Service Director
- Majorie Leonard-Jeremie – Coordinator for Business Operations
- Torrance Lewis – Assistant Superintendent
- Jacob Lochrie – Mid-shift Custodian - Hanscom
- Gabriel Lu - IT and Technology Support - HMS
- Jason Peledge - Principal - Lincoln School 5-8
- Susan “Vanessa” Perez – Administrative Secretary for Lincoln School 5-8
- Leanne Reardon – Administrative Assistant for Student Services
- Joseph Sawchuk – Mid-shift Custodian - Lincoln
- Allison Sears – Coordinator for Student Services - Lincoln
- Tracie Winslow – Data and Learning Systems Administrator

OPEN POSITIONS

- HMS Wellness Teacher
- HMS Art Teacher
- .6 Spanish Teacher X2
- French and Spanish Teacher
- Several support positions including tutors, aides, assistants, bus monitors, and food service workers

PROFESSIONAL TEACHER STATUS

- Marisa DeAmicis – Kindergarten Teacher – Lincoln K-4
- Charlotte Fitzgerald – Special Education Teacher – HPS
- Sarah Herrick – Grade 7 Social Studies Teacher – HMS
- Tammy Mulligan – Grade 2 Teacher – HPS
- Brenda Simpson – Grade 8 Science Teacher – HMS
- Sasha Stavsky – Special Education Teacher – HPS
- Jessica Wiggins – Speech/Language Pathologist – Lincoln K-4