

School Committee AIDE Work Anti-Racist Inclusion Diversity Equity

Group Name	Description	School Committee Representatives	Commitment Level/ Timeframe
SC AIDE Training	Commitment for individual and group work to support the District's initiative in becoming an Anti-Racist district.	All Members and liaisons	3 Initial Training Sessions (2/25, 3/11, 3/31?) Participate in NCBI training through Train-the-Trainer program
LAAG (Lincoln AIDE Advisory Group)	Administrators, faculty, students and community members helping to lead Equity Audit, be trained as trainers by NCBI, and help create a multi-year strategic plan for the district	Trintje Gnazzo Susan Taylor	One or two meetings per week Feb-June with additional small group work and individual assignments
WIDE (Welcome Inclusion Diversity Equity)	Lincoln Community-based group looking at change both on an individual, organizational, and systemic level. Offering CARAT (Community Anti-Racist Advocate Training) to community boards and organizations (2-3 representatives each) to create an action plan for their organization.	Tara Mitchell Susan Taylor	3 Training Sessions: 3/25 7-9pm 4/29 7-9pm 5/13 7-9pm
IDEA (Inclusion Diversity Equity and Anti-Racism) Initiative	Lincoln Board of Selectmen establishing a preliminary IDEA group to recognize and support diversity for all who live, work, learn, and visit in Lincoln, and to establish a long-term action plan to identify and address unconscious bias, to ensure just and equitable policies and inclusion, and to actively promote a diverse and anti-racist community. Group will present an action plan at the 2022 Town Meeting.	Up to 11 voting members including: - One member nominated by the LPS School Committee Ex Officio Members include: - LPS Superintendent or Designee Liaisons from various Community Groups	Meet at least monthly

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Town-wide DEI Roundtables	SC members (and Supt McFall) participated in community DEI discussions hosted by the Selectmen on 3 topics: Law Enforcement, Town Governance & Housing, Community group efforts	Tara Susan any others?	Three evenings
Community learning programs	Participated and endorsed the film and discussion program "I'm Not Racist...Am I?" sponsored by the MCC and Sudbury Community for Racial and Social Justice. Part of Tri-District planning for a webinar on proactive steps toward racial equity in public schools.		
Individual self-education	SC members use the district's Resources for Anti-racist Learning and Action to access written and recorded materials for self-education.		